

NOELLE R. ST. GERMAIN-SEHR, PhD, LPC-S, NCC, ACMHP, BC-TMH

Clinical Associate Professor & Counseling Clinical Experience Director

Online Counseling Program

Department of School Psychology & Counselor Education, William & Mary

Office: (757) 221-2244

Email: nstgermainsehr@wm.edu

Curriculum Vita

EDUCATION

Doctor of Philosophy Counselor Education & Supervision (CACREP-accredited) St. Mary's University San Antonio Dissertation: <i>The Impact of Media on Lesbian Experience and Perception of Self</i>	2003
Master of Education Counselor Education & Supervision (CACREP-accredited) The University of New Orleans	1993
Bachelor of Music Major: Music and Psychology (Double-Major) Minor: Women's Studies Loyola University New Orleans	1991

LICENSURE/CERTIFICATION

Licensed Professional Counselor – Supervisor (LPC-S) Texas State Board of Examiners of Professional Counselors License #13044	2007 – Present
Licensed Professional Counselor (LPC) Texas State Board of Examiners of Professional Counselors License #13044	1995 – Present
National Certified Counselor (NCC) National Board of Certified Counselors Certificate #35037	1994 – Present
ACISTE Certified Mental Health Provider (ACMHP) American Center for the Integration of Spiritually Transformative Experiences	2018 – Present
Board Certified – TeleMental Health Provider (BC-TMH) Center for Credentialing & Education BC-TMH #2821 (Expired)	10/2020 – 9/2023

TEACHING/CLINICAL SUPERVISION EXPERIENCE

Clinical Associate Professor and Counseling Clinical Experience Director 2022 - present

Clinical Assistant Professor and Counseling Clinical Experience Director 2019 - 2022

Department of School Psychology and Counselor Education

William & Mary

- Coordinate and manage clinical practicum and internship experiences for the Online Counseling program
- Provide leadership and oversight of the clinical placement experiences in the CACREP-accredited Online Counseling Program including identifying, recruiting, developing, securing, and working with multiple sites across the United States to place Clinical Mental Health Counseling and School Counseling master's students at clinical placement sites
- Develop written agreements and contracts between the University and the site, maintain appropriate student and site records, and ensure the placements meet program requirements
- Update and maintain procedures consistent with national level policies, accreditation standards, and institutional practices
- Coordinate and provide training sessions for students to assist them in preparing for their clinical experience, including providing instruction on the completion of pre-placement requirements
- Provide site supervisor training sessions to ensure all supervisors are appropriately trained in the expectations of the institution, the program, and meet professional standards
- Maintain routine communication with students and clinical placements by responding to inquiries regarding these experiences with expediency
- Provide assistance to students with navigating state requirements for clinical placements and/or licensure
- Assisting the Program Director with administrative duties related to advising, recruitment, course development, and the management of the Online Counseling program
- Assist with planning and execution of the on-campus residencies associated with the Online Counseling Program
- Teach two courses per year
- Foster an environment of professionalism, collaboration, and work toward continuous improvement as part of a team
- Participate in new student recruitment activities related to the Online Counseling Program

- Clearly communicate the importance of clinical training placements as part of the educational experience, while also serving as an advocate for the program, profession, and institution
- Foster positive relationships with school systems, mental health agencies, and other constituents in support of securing clinical placement locations
- Provide support and education to students to enhance students' confidence in their search for a clinical site placement that meets educational objectives
- Develop online courses as assigned
- Ensure adherence to all CACREP, licensure, and program requirements

Online Curriculum Development

- EDUC C42 Supervised Practicum in Counseling (Course Designer)
- EDUC C47a Supervised Internship in Counseling (Co-designer)
- EDUC C47b Supervised Internship in Counseling (Co-designer)
- EDUC C49a Supervised Internship in School Counseling (Co-designer)
- EDUC C49b Supervised Internship in School Counseling (Co-designer)

Courses Taught

Masters

EDUC C10	Counseling Residency I
EDUC C11	Counseling Residency II
EDUC C33	Techniques of Counseling
EDUC 624	Theory and Practice of Multicultural Counseling
EDUC F09	Human Growth and Development: A Life-Span Perspective
EDUC C42	Supervised Practicum in Counseling
EDUC C45	Transpersonal Counseling
EDUC C47	Supervised Internship in Clinical Mental Health Counseling

Doctoral

EDUC 691	Independent Study in Education: Advanced Transpersonal Frameworks in Counselor Education
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Adjunct Instructor

Jan-Mar, 2019

Department of Counselor Education and Supervision

Argosy University Online

- Provided online faculty seminar leadership for Internship students
- Maintained contact with site supervisors related to student progress, gatekeeping concerns, and clinical oversight
- Maintained documentation related to internship hours, communication with supervisors, and other clinical training protocol

- Ensured compliance with licensure, accreditation, and program standards
- Provided gatekeeping for profession through monitoring student performance and assisting in development of remediation strategies
- Provided competency-based education
- Delivered online class instruction for designated courses
- Delivered learner-centered instruction through distance delivery mechanisms
- Encouraged student success
- Managed the online class environment
- Contributed to a culture of learning
- Related clinical experiences to academic learning environment

Courses Taught

Masters

- PC 6515 Multicultural Diversity and Advocacy
PC6416 Counseling Internship I

Associate Professor and Director of Clinical Training

2016 – 2018

Assistant Professor and Director of Clinical Training

2010 – 2016

Department of Counselor Education and Supervision

Argosy University, Dallas

- Duties included overseeing all aspects of clinical training including, but not limited to:
 - Recruiting and vetting new clinical training sites and supervisors
 - Providing orientation and training to students, faculty, and site supervisors
 - Developing and delivering training in counselor supervision to site supervisors
 - Evaluating effectiveness of the clinical training program
 - Ensuring compliance with state licensure requirements, CACREP accreditation standards, and counseling program standards
 - Providing gatekeeping for profession through monitoring student performance and assisting in development of remediation strategies
- Assisted with regional, college, and programmatic accreditation activities
- Developed CACREP-aligned counseling courses and delivered instruction in on-ground, hybrid, and online formats
- Engaged in relevant scholarly and/or professional activity as aligned with roles and programmatic needs

- Mentored students in academic and professional pursuits
- Served on departmental, college, and university committees
- Participated in student interviewing and retention, including development and implementation of remediation strategies

Courses Taught

Doctoral

C 7433 Advanced Group Counseling

Masters

PC 6005 Maladaptive Behavior and Psychopathology
PC 6025 Human Growth and Development
PC 6104 Counseling Skills I
PC 6105 Counseling Skills II
PC 6200 Human Sexuality
PC 6410 Counseling Practicum
PC 6415 Counseling Internship
PC 6420 Community Mental Health Counseling
PC 6505 Group Counseling
PC 6511 Social and Cultural Diversity
PC 6515 Multicultural Diversity and Advocacy
PC 6525 Appraisal and Assessment
PC 6712 Diagnosis and Treatment of Behavioral and Emotional Disorders
PC 6803 Trauma Impact and Counseling

Assistant Professor

2007 – 2010

Department of Family Sciences

Texas Woman's University

Denton, Texas

- Developed CACREP-aligned counseling courses and delivered instruction in on-ground, hybrid, and online formats
- Served as Community Counseling Site Liaison through actively vetting and maintaining clinical sites and supervisors for CMHC students to ensure compliance with CACREP accreditation and counseling program requirements
- Engaged in relevant scholarly and professional activity
- Mentored students in academic and professional pursuits
- Served on departmental, college, and university committees
- Participated in student interviewing and retention, including development and implementation of remediation strategies
- Assisted with regional, college, and programmatic accreditation activities

Courses Taught

FS 5253 Gender Role Development
FS 5323 Psychological Appraisal of the Individual
FS 5363 Prepracticum
FS 5373 Group Counseling Procedures
FS 5443 Multicultural Counseling
FS 5364 Practicum in Counseling
FS 5894 Internship in Counseling
FS 5911 Individual Study

Course Designed and Taught

FS 5423 Counseling Women

ACADEMIC AND RELATED EXPERIENCE

Affiliate Faculty

2007 – 2010

Texas Woman's University

Women's Studies Department

- Provided program support during the review process to receive approval to instate a doctoral program in Women's Studies
- Provided instructional services to the Women's Studies Department as needed
- Participated in multidisciplinary planning related to women's studies program curriculum

Adjunct Professor

2005 – 2006

University of Texas at San Antonio

Department of Counseling

- Provided curriculum development, instruction, and evaluation for graduate students in CACREP-accredited counselor education program
- Provided clinical supervision for Practicum and Internship students, and Doctoral Student Supervisors

Courses Taught

COU 5393 Development of Counseling Skills
COU 5683 Practicum in Counseling
COU 5713 Community Counseling Internship

Adjunct Professor

2005

St. Mary's University

Department of Counseling and Human Services

- Provided curriculum development, instruction, and evaluation for graduate students in counselor education and marriage and family therapy programs for two semesters

Course Designed and Taught

CN 8123 Grief and Loss Counseling

Adjunct Professor

2002

St. Mary's University

Department of Counseling and Human Services

- Provided curriculum development, instruction, and evaluation for graduate students in counselor education and marriage and family therapy programs
- Class instruction included experiential activities, small group activities, multi-media, and lecture formats
- Utilized distance learning tools including Blackboard and Prentice Hall Companion Website

Course Taught

CN 6381 Methods of Research

Assistant Instructor

2001 – 2002

St. Mary's University

Department of Counseling and Human Services

- Provided curriculum development, instruction, and evaluation for graduate students in counselor education and marriage and family therapy programs
- Class instruction included multimedia presentations, experiential activities, small group activities, and lecture formats
- Provided clinical supervision to Practicum students

Research Assistant

2000 – 2002

St. Mary's University

Department of Counseling and Human Services

- Collaborated with faculty on development of research topics
- Utilized various on-line databases to access and review current professional literature in the behavioral sciences fields
- Co-authored article published in professional mental health journal

Graduate Assistant

1992 – 1993

University of New Orleans

Health Services Center

- Provided counseling to students related to health and wellness issues
- Provided pre- and post-test HIV counseling for students and staff
- Assisted UNO Counseling Center in planning and implementing campus-wide wellness programming, Health Education outreach, and special events such as Drug & Alcohol Awareness Week and Sexual Health Awareness Week
- Developed and organized campus-wide Rape Crisis Training Program
- Assisted in development and implementation of innovative alcohol/drug prevention programming and IN-STEP Drug Education Consortium research project and activities
- Edited federal grant proposals for alcohol/drug prevention programs on campus
- Provided classroom instruction on a variety of health and wellness topics including stress management, HIV prevention, substance abuse, and date rape
- Assisted in accreditation activities
- Assisted in designing medical record audit, performing audit, and documenting deficiencies
- Provided support for Peer Health Educators program
- Assisted in development and evaluation of a Campus Mentor program

INVITED GUEST LECTURER

- St. Germain-Sehr, N. R.** (April, 2023). *Induced After-Death Communication (IADC®) Therapy*. Guest Lecturer for COUN5630 Transpersonal Perspective in Counseling at the University of North Texas.
- St. Germain-Sehr, N. R.** (April 5, 2022). *Transpersonal Topics in Counseling*. Guest Lecturer for Group Counseling course at New Mexico Highlands University.
- St. Germain-Sehr, N. R.** (September, 2021). *Sensory Processing Disorder (SPD)*. Guest Lecturer for School Counseling Internship course in William & Mary Online Counseling Program.
- St. Germain-Sehr, N. R.** (April 2021). *Sexual Minorities*. Guest Lecturer for American Families in Crisis course at Texas Wesleyan University.
- St. Germain-Sehr, N. R.** (March 2021). *Induced After-Death Communication (IADC®) and Mediumship*. Guest Lecturer for COUN5630 Transpersonal Perspective in Counseling at the University of North Texas.

St. Germain-Sehr, N. R. (March 2019). *Disclosure of Relationship in Same-Sex Couples: Potentials for Conflict and Resilience*. Guest Lecturer for COUN5590 Couple Counseling at the University of North Texas.

St. Germain-Sehr, N. R. (March 2019). *After-Death Communication (ADC) and Mediumship*. Guest Lecturer for COUN5630 Transpersonal Perspective in Counseling at the University of North Texas.

St. Germain-Sehr, N. R. & St. Germain-Sehr A. M. (December, 2017). *LGBT Couples and Families*. Guest Lecturers for HDCN 6357 Affirmative Therapy with LGBT Couples and Families at Southern Methodist University.

Collier*, N. R. (March, 2010). *Women & Families*. Guest Lecturer for WS 2013 Gender and Social Change: An Introduction to Multicultural Women's Studies at Texas Woman's University.

Collier*, N. R. (April, 2008). *Sensory Processing Disorder*. Guest Lecturer for FS 4503 Program Planning course at Texas Woman's University.

Collier*, N. R. (April, 2008). *Sensory Processing Disorder*. Guest Lecturer for FS 5532/42 Practicum in Counseling course at Texas Woman's University.

Collier*, N. R. (March, 2008). *Sensory Processing Disorder*. Guest Lecturer for FS 5393 School Guidance and Counseling Services course at Texas Woman's University.

Collier*, N. R. (November, 2002). *Feminist Theories of Counseling*. Guest Lecturer for Introductions to Theories course at St. Mary's University.

Instructional Design, Training, & Other Teaching Experience

Senior Instructional Designer

2002 – 2007

Training Department

Technical Development Division

Optum – A Division of United Health Group

- Developed interactive distance learning training programs to accommodate adult learning styles and diverse audiences
- Conducted training needs analyses, and developed and initiated training plans
- Developed core content for training programs and training evaluation tools
- Utilized Learning Management System for uploading, delivering, and evaluating computer-based training

- Created customized training programs as assigned by Director of Training for departmental programs, specialized account training, or other specific training needs

Corporate Trainer

1998 – 2002

Optum Assistance

San Antonio, Texas

- Developed curriculum and provided training for EAP counselors, supervisors, managers, and support staff on a variety of mental health, technology-based, and procedural topics
- Supervised the development and implementation of professional presentations for continuing education of EAP counselors and supervisors
- Facilitated task force for development, implementation, and evaluation of core competency evaluation processes
- Assisted in development of operational policies and procedures for delivery of EAP services
- Served on multiple committees and task forces with business, information systems, and mental health professionals

Substitute Teacher*

1996 – 1997

Northside Independent School District

San Antonio, Texas

- Provided instructional assistance to various classes in teacher's absence
- Held preferential status at several middle schools and high schools within the district

Adult Community Education Instructor*

1996 – 1997

Northeast Independent School District

San Antonio, Texas

- Developed curriculum and provided classroom instruction for adult learners
- Courses developed:
 - Enhancing Communication Skills
 - HIV Education and Prevention Issues
- Courses included multimedia presentations, experiential activities, and lecture formats

Clinical Experience

Licensed Professional Counselor - Supervisor

2011 – Present

Noelle R. St. Germain-Sehr, Ph.D., LPC-S, NCC, ACMHP

*Independent Psychotherapy Practice Officed at Shambhala Wellness Center
Denton, Texas*

- Provide individual, couples, and group counseling
- Extensive experience/expertise in the following clinical areas: Trauma, PTSD, crisis intervention, mood disorders, substance abuse/process addictions, LGBTQ+ issues, grief/loss, mindfulness meditation, women's issues, sensory processing disorder (SPD), and transpersonal issues
- Provide consultation, training, and workshops on a variety of mental health topics
- Coordinate third-party reimbursement with health insurance companies
- Manage scheduling, record-keeping, and billing services
- Provided EMDR Therapy for treatment of issues related to trauma and/or PTSD
- Provide supervision to LPC-Interns

Counselor

12/2016

University of North Texas

Counseling and Testing Services

Denton, Texas

- Provided personal and career counseling to a diverse student population for final 3 weeks of fall semester to assist with counseling center workload

Licensed Professional Counselor

1995 – 2003

Noelle R. Collier, LPC, NCC*

Independent Psychotherapy Practice

San Antonio, Texas

- Provided individual and family counseling to children, adolescents, and adults
- Managed scheduling, third-party reimbursement, and file maintenance
- Provided court testimony as an expert witness in child abuse/neglect cases
- Provided clinical case consultation to other professionals
- Obtained extensive experience with child victims of abuse and neglect, perpetrators of abuse, and families of abuse/neglect victims

EAP Counselor

1996 – 1999

*Optum Assistance
San Antonio, Texas*

- Provided telephonic crisis intervention, assessment, counseling, mental health education, and referrals
- Provided clinical supervision to counseling staff as Acting Team Lead
- Facilitated team building activities related to diversity issues
- Developed and taught continuing education sessions for clinical staff
- Obtained specialized training in Management Consultation, Critical Incident Stress Management, Tobacco Cessation, and Compulsive Gambling
- Sought and maintained continuing education provider status for Optum, San Antonio and the San Antonio EAPA chapter

Family Therapist

1995 – 1996

*Family Guidance Center
Dallas, Texas*

- Provided individual, couple, family, and group counseling to children, adolescents, and adults
- Provided consultation to counseling student interns
- Developed and facilitated women's identity development process group
- Developed and facilitated pre-adolescent sexual abuse survivor's process group
- Provided crisis counseling on a rotating on-call basis
- Treatment issues included sexual abuse recovery, grief and loss issues, PTSD, relationship issues, chemical dependency, and family issues

Counselor*

1994 – 1996

*Legacy Counseling Center
Dallas, Texas*

- Provided individual counseling to HIV-positive adults
- Co-facilitated two HIV support groups
- Provided peer consultation to counseling staff and student interns
- Provided emergency counseling on a rotating on-call basis

Care Coordinator

1994 – 1995

AIDS Arms, Inc.

Dallas, Texas

- Provided case management for HIV-positive and AIDS-diagnosed clients
- Coordinated services for clients with over sixty-six HIV service providers in the Dallas community for continuity of care
- Provided therapeutic interventions for clients, their families, and caregivers
- Organized medical, mental health, legal, financial, and social services for clients
- Participated in networking with various agencies and service providers to enhance collaboration among city and state agencies
- Provided peer consultation to Care Coordination Staff
- Participated in weekly case staffing meetings with affiliate agencies to ensure appropriate levels of care for clients

Caseworker II

1993 – 1994

Grayson Mental Health Center

Sherman, Texas

- Provided individual and group counseling to serious and chronically mentally ill adults
- Conducted intake interviews and mental health assessments
- Developed diagnoses and appropriate treatment plans
- Provided crisis assessment and intervention and coordinated emergency mental health services
- Developed and co-facilitated Women's Identity Group
- Provided emergency counseling on a rotating on-call basis
- Treatment issues included: Medication maintenance, mood disorders, thought disorders, personality disorders, sexual abuse, PTSD, mental health crisis/suicide, anger management, transpersonal issues, spiritual issues

Counseling Intern

5/1993 –

Oak Lawn Community Services

12/1993

Dallas, Texas

- Conducted intake interviews and psychosocial assessments
- Provided individual counseling to lesbian, gay, and bisexual clients
- Co-facilitated two intensive outpatient addiction recovery groups

- Co-facilitated a women's issues process group
- Treatment issues included: Sexual identity issues, mood disorders, addiction issues, sexual abuse, sexual assault, PTSD, family concerns, and relationship issues
- Administered, scored, and interpreted the Substance Abuse Subtle Screening Inventory (SASSI) to assess chemical dependency issues

Counseling Intern

1993 – 1995

*Legacy Counseling Center
Dallas, Texas*

- Provided individual counseling to HIV-positive adults
- Co-facilitated two HIV support groups

Management Experience

Customer Service Supervisor

1987 – 1996

*Barnes and Noble Corporation: B. Dalton, Metairie, LA & Kenner, LA;
Bookstar, New Orleans, LA; Barnes & Noble, New York, NY; Bookstop,
Dallas, TX & San Antonio, TX*

- Provided supervision and training to booksellers
- Assessed and resolved customer service issues
- Ensured adequate staffing levels and provided coverage as needed to maintain service delivery
- Developed local marketing and customer relations strategies
- Provided conflict resolution and advocacy for staff with upper management
- Supervised store maintenance and operations including special ordering, receiving, stocking, security, and section maintenance

Post-Doctoral Graduate Coursework

Transpersonal Perspectives in Counseling (Spring, 2015). Completed 3.0 credit-hour graduate course in the Department of Counselor Education and Supervision taught by Dr. Janice M. Holden, at the University of North Texas.

Dream Work in Counseling (Spring, 2014). Completed a 3.0 credit-hour graduate course in the Department of Counselor Education and Supervision taught by Dr. Janice M. Holden, at the University of North Texas.

Transpersonal Perspectives in Counseling (Spring, 2013). Audited a credit-hour graduate course in the Department of Counselor Education and Supervision taught by Dr. Janice M. Holden at the University of North Texas.

Selected Trainings, Continuing Education Workshops, and Seminars

Implicit Bias Training (January 12, 2022). Attended a 2-hour webinar facilitated by William & Mary Office of Human Resources focused on developing understanding of implicit bias and strategies to minimize bias during faculty searches.

IANDS Spring Symposium: Providing Care for Those Touched by Near-Death and Related Experiences: Ethical Best Practices (April 30, 2021). Attended 10-hour symposium designed to assist healthcare providers in responding ethically and beneficially to patient disclosures of NDE and related experiences.

TeleMental Health Training Certificate (THTC) Program (September, 2020). Completed 10.5-hour training in TeleMental Health through the TeleHealth Certification Institute addressing the following topics:

- Introduction to TeleMental Health
- Legal Aspects of TeleMental Health
- Ethics of Using Technology in Behavioral Health
- HIPAA Compliance for Mental Health Professionals
- Ethical, Legal, and Clinical Aspects of Selecting Technology
- Emergency Management Planning for TeleMental Health
- Screening for Fit for TeleMental Health Services
- Ethical and Clinical Skills of Video and Phone Sessions

ACISTE Certified Mental Health Professional Training (October, 2016). Completed training and supervision requirements to become an ACISTE Certified Mental health Professional (ACMHP) at the American Center for the Integration of Spiritually Transformative Experiences (ACISTE) Conference in Palm Springs, CA.

Ethics and Advocacy Surrounding New State Discrimination Laws (October, 2016). Attended 3-hour intensive training session presented by a panel of experts at the Southern Association for Counselor Education and Supervision (SACES) biannual regional conference in New Orleans, LA.

Conflicts Between Personal and Professional Values: An Update on Legal, Ethical and Professional Responses to the Issue (September, 2014). Attended 3-hour intensive training session presented by Dr. Barbara Herlihy at the Association for Lesbian, Gay, Bisexual, and Transgender Issues in Counseling (ALGBTIC) Inaugural Conference in New Orleans, LA.

DSM-5: Navigating the New Terrain (June/July, 2013). Attended six-hour webinar delivered by expert speakers through the American Counseling Association (ACA).

Diagnosis and Treatment of Complicated Bereavement (May, 2013). Attended workshop delivered by Dr. J. William Worden, ABPP through Dallas Christian Association for Psychological Studies (CAPS).

Recent Court Cases: Implications for Counselor Educators and Supervisors Webinar (February, 2013). Attended Chi Sigma Iota webinar delivered by Dr. Barbara Herlihy.

Legal and Ethical Challenges in Clinical Mental Health Counseling and Private Practice Webinar (January, 2013). Attended Chi Sigma Iota webinar delivered by Dr. Ted Remley.

Distance Learning Courses

Cinema Therapy: Using the Power of Movies in the Therapeutic Process (January 31, 2007). Completed 4-hour distance learning course sponsored by the Zur Institute.

Existential Psychotherapy: Contemporary Trends (February 7, 2007). Completed 2-hour distance learning course sponsored by the Zur Institute.

Therapeutic Ethics and the Movies (January 31, 2007). Completed 6-hour distance learning course sponsored by the Zur Institute.

#4 Ethics – Online Counseling Issues (January 23, 2004). Completed 3-hour distance learning course in ethics through Peach Tree Professional Education, Inc.

Faculty Trainings/Workshops

Argosy University Diversity Forum (July, 2012). Participated in an on-campus forum related to the intersection of diversity and academic success at Argosy University Dallas

eCollege Training (July 2010). Completed two-week online course for faculty on the use of the eCollege learning management system

PowerPoint's Place in the Online Course (September, 2009). Completed online course on the use of PowerPoint in distance education presented by TWU Distance Education Live, Desktop Presentations! Co-presented by Dr. Keith Restine, Associate Director of Distance Education and Mr. Jake McBee, Instructional Design Specialist, College of Arts and Sciences

NVivo 8 eDemo (March, 2009). Attended online training on the use of NVivo 8 for qualitative data analysis

ADVISEMENT AND MENTORSHIP

STUDENT ENGAGEMENT ACTIVITIES

Dissertation Chair

Scales-Fair, K. (Chair, 2016-2017). *Multicultural Supervision: Perceived Challenges of African American Licensed Professional Counselors Throughout their Professional*

Development. Unpublished doctoral dissertation, Argosy University Dallas, Farmer's Branch, Texas.

Omewah, I. (Chair, 2014). *Domestic violence and first-generation African American/African Pentecostal Christian women in the US: Impact of religiosity/spirituality*. Unpublished doctoral dissertation, Argosy University Dallas, Farmer's Branch, Texas.

Dissertation Committee Member

Curry, M. K. (Committee Member, 2023). *Experiences of Counseling Graduate Students with Chronic Mental Illness*. [Unpublished doctoral dissertation, William & Mary, Williamsburg, VA].

Walker, U. (Committee Member, 2022). *Transpersonal Counselor Education*. [Unpublished doctoral dissertation, William & Mary, Williamsburg, VA].

Price-Marshall, N. (Committee Member, 2015). *Quantitative study of urban school district implementation of tier one positive behavior interventions and support program*. Unfinished doctoral dissertation, Argosy University Dallas, Farmer's Branch, Texas.

Deal, S. (Committee Member, 2005). *Graduate students' perceptions of teacher effectiveness*, Unpublished doctoral dissertation, St. Mary's University, San Antonio, Texas.

Doctoral Comps Committee

Unity Walker – William & Mary, 2021

Master's Theses Committees

Reed, M. (Committee Member, 2010). *Parents' experiences of sexuality education with their autistic and Down's syndrome sons and daughters*. Unpublished thesis, Texas Woman's University, Denton, Texas.

Van Deusen, M. M. (Committee Member, 2010). *What family therapists need to know about working with transsexual clients and their families*. Unpublished thesis, Texas Woman's University, Denton, Texas.

Graduate Assistant Supervision

Allison Fears (May 2023 – August 2023) [Non-GA Doctoral Student Worker Position]

Mary Kate Curry (January 2023 – May 2023)

Philippa Chin (August 2022 – December 2022)

Allison Fears (August 2021 – May 2022)

Research Mentorship

Stulmaker, H., Graduate Research Assistant, Counseling and Development; Department of Family Sciences (2008). Supervised and assisted with data analysis from *Group Counseling for Parents of Children with Sensory Integration Challenges/SPD* study and composition of literature review related to parental experiences of parenting child with SPD.

Whitmore, C., Graduate Research Assistant, Counseling and Development; Department of Family Sciences (2008). Supervised and assisted with exploration of existing literature on school counseling interventions for assisting student with Sensory Processing Disorder (SPD).

Teaching Mentorship

Christian, K. (Fall, 2014). *PC6505 Group Counseling*. Provided teaching mentorship to doctoral student who taught course.

Christian, K. & Omewah, I. (Spring, 2013). *PC6505 Group Counseling*. Provided mentorship to doctoral students who assisted with facilitation of experiential group for course.

Christian, K. (Summer, 2013). *PC6505 Group Counseling*. Provided mentorship to doctoral student who assisted with facilitation of experiential group for course.

Sehr, A. (Fall, 2009). Provided mentorship to graduate assistant during development and implementation of first 100% online delivery of *FS 5253 Gender Role Development*.

Clinical/Professional Mentorship

Peterson, I. (May, 2023 – present)

PROFESSIONAL SERVICE

Profession

SACES Executive Board	Secretary	July 1, 2023 – June 30, 2024
SACES Executive Board	Secretary	July 1, 2022 – June 30, 2023
SACES Executive Board	Secretary-Elect	November, 2021 – June 30, 2022
The Center for Grief & Traumatic Loss and The International IADC® Therapy Board	Executive Director	October, 2020 – present
SACES Women’s Interest Network	Co-Chair	July 1, 2017 – June 30, 2022
SACES Interest Network Operations Manual Taskforce	Chair	January, 2019 – June, 2019

William & Mary***University Service***

University Student Conduct and Honor Appeals Board	SOE Representative	Spring 2021 – present
Faculty Search Advocate	Search Advocate	Fall 2021 - present
VIMS: Estuarine and Coastal Numerical Modelling TTE Faculty Position	Search Advocate	February, 2022 – August, 2022

School of Education Service

Faculty Affairs Committee (FAC)	Member	Spring 2023 - present
Faculty Executive Committee (FEC)	Member	Spring 2023 - present
SOE Faculty and Staff Women's Network	Facilitator	Spring 2021

Self-Empowerment in Student-Teaching Workshop (October 13, 2020). Conducted a workshop for elementary and secondary student teachers focused on self-awareness and communication strategies to address struggles in the relationship between student teachers and cooperating teachers.

Departmental Service

Clinical Assistant Professor (School Counseling) – Online Counseling Program Search Committee	Co-Chair	Spring, 2022
Clinical Assistant Professor – Online Counseling Program Search Committee (2 faculty lines)	Co-Chair	Spring, 2021
Clinical Assistant Professor – Online Counseling Program Search Committee (2 faculty lines)	Member	Spring, 2020
Online Program Coordinator Search Committee	Member	Fall, 2019

Military/Veterans Concentration Visiting Faculty Search Committee	Member	Fall, 2019
Military/Veterans Concentration Tenure-Track Faculty Search Committee	Member	Fall, 2019
Military/Veterans Concentration Tenure-Track Faculty Search Committee (re-post)	Member	Spring, 2020

Argosy University

Departmental Service

CMHC Program Advisory Board	Member	2011 – 2018
Chi Sigma Iota - Alpha Upsilon Delta Chapter	Faculty Co-Advisor	2010 – 2018
Student Professional Development Committee	Member	2010 – 2018
Chi Sigma Iota National Meeting	Chapter Representative	March, 2013

University Service

AUD Institutional Review Board	Co-Chair	2013 – 2018
AUD Diversity Committee	Member	2011 – 2014
AUD Institutional Review Board	Member	2011 – 2012

Texas Woman's University

Departmental Service

Counseling & Development Program	Community Counseling Coordinator	2008 – 2010
Counseling & Development/Music Therapy Program	Dual Master's Degree Liaison	2008 – 2010
FS Distance Learning Committee	Co-Chair	2008 – 2010
FS Curriculum Committee	Member	2007 – 2010
FS Clinic Oversight Committee	Member	2007 – 2010
Chi Sigma Iota National Meeting	Chapter Representative	March, 2009
FS Doctoral Program Committee	Member	2007 – 2008
C&D Search Committee	Member	2007 – 2008

University Service

Graduate Program Review Committee	Member	2009 – 2010
Women’s Studies Department	Affiliate Faculty Member	2008 – 2010
TWU Commencement	Student Marshall	December, 2009
TWU Commencement	Student Marshall	May, 2009

Optum Assistance

Staff Development Committee	Member	1996 – 1999
Library Committee	Member	1996 – 1999
Diversity Committee	Member	1996 – 1999

SCHOLARSHIP

DOCUMENTARY FILM INVOLVEMENT

Berkley, S. (Director). (2021). *Living With Ghosts* [Film]. MAX Video Productions.
<https://www.livingwithghostsmovie.com/>

PUBLICATIONS

(*Previously published under names “Collier” and “St. Germain”)

Refereed Book Chapters

St. Germain-Sehr, N. R. & St. Germain-Sehr, A. M. (2023). Core Counseling Attributes. In L. S. Stretch & K. N. M. K. Powers-Carey (Eds.). *National Counselor Exam (NCE) and Counselor Preparation Comprehensive Exam (CPCE): Your Study Guide for Success and Online Exam Prep* (1st ed., pp. 225-244). Springer.

Refereed Publications

Penberthy, J. K., **St. Germain-Sehr, N. R.**, Grams, G., Burns, M. Lorimer, D., Cooper, C. E., Roe, C. A., & Elsaesser, E. (2023). Description and impact of encounters with deceased partners or spouses [Manuscript submitted for publication]. Division of Perceptual Studies, University of Virginia School of Medicine and Health System.

Holden, J. M., **St. Germain-Sehr, N. R.**, Reyes, A., Loseu, S., Schmit, M. K., Laird, A., Weintraub, L., St. Germain-Sehr, A., Price, E., Blalock, S., Bevly, C., Lankford, C., Mandalise, J. (in press). Comparative effects of Induced After-Death Communication

and traditional talk therapy on grief. *Grief Matters: The Australian Journal of Grief and Bereavement*.

St. Germain-Sehr, N. R. & Maxey, G. A. (in press). Case studies in Induced After-Death Communication (IADC®). *Grief Matters: The Australian Journal of Grief and Bereavement*.

Rose, K. K., Gillum, N. L., **Collier*, N. R.**, & Scalice, H. (Winter, 2010). Meeting minimum standards for child care centers: How we are doing and what we need to do to improve. *Texas Child Care Quarterly*.

Collier*, N. R., Lumadue, C. A., & Wooten, H. R. (2009). *Buffy the Vampire Slayer* and *Xena: Warrior Princess*: Reception of texts by a sample of lesbian fans and web site users. *Journal of Homosexuality*, 56(5), 575-609.

Bowling, S. W., Kearney, L. K., Lumadue, C. A., & **St. Germain, N. R.** (2002). Considering justice: An exploratory study of family therapy with adolescents. *Journal of Marital & Family Therapy*, 28(2), pp. 213-223.

Wooten, H. R. & **St. Germain, N. R.** (2001). Heart-centered hypnotherapy in sports counseling. *Journal of Heart-Centered Therapies*, 4(1), pp. 57-66.

Invited Publication

Collier*, N. R., & Falls, L. A. (2010). Making sense out of Sensory Processing Disorder in schools. *School Counselor: Special Education Students (Sep/Oct)*.

RESEARCH PROJECTS AND GRANT FUNDING

Research Projects In-Progress

Penberthy, J. K., (Principal Investigator), **St. Germain-Sehr, N. R.**, Grams, G. R., & Burns, M. (2023). Perceptions of consciousness and after-death communication.

Pope, A. L. (Principal Investigator), Augustine, B. A., **St. Germain-Sehr, N. R.**, St. Germain-Sehr, A. M., Exume, T., Jackson, T., Snowden-Gregg, S., & Moe, J. (September, 2022-present). Effectiveness of Introductory Training in LGBTQ+ Affirmative Counseling for New Practitioners.

Pope, A. L. (Principal Investigator), Augustine, B. A., **St. Germain-Sehr, N. R.**, St. Germain-Sehr, A. M., Exume, T., Jackson, T., Snowden-Gregg, S., & Moe, J. (January, 2023-present). SAIGE-Affirmative Counseling Training Program Evaluation

Completed Research Projects

Penberthy, J. K., **St. Germain-Sehr, N. R.** (Co-Investigators), Grams, G. R., & Burns, M. (2022-present). The phenomenology and impact of perceived after death communications upon widows and widowers.

Holden, J. M. (Principal Investigator), **St. Germain-Sehr, N. R.**, Loseu, S., Reyes, A., Laird, A., St. Germain-Sehr, A., Bevely, C., Price, E., Mandalise, J., Stare, B., Weintraub, L. (2015 – 2019). The Comparative Effects of Two Approaches to Grief Counseling.

Collier*, **N. R.** (Principal Investigator) & McKenna, C., (2008). Group Counseling with Parents of Children with Sensory Integration Challenges.

Rose, K., **Collier***, **N. R.**, Gillum, N. (Co-Investigators), & Marshall-Greene, H. (Graduate Research Assistant, 2008). Availability vs. Acceptability of Child Care: A Community Study.

Rose, K., **Collier***, **N. R.**, Gillum, N., Petty, K., LeFlore, L. (Co-Investigators) & Marshall-Greene, H. (Graduate Research Assistant, 2008). Research, Teaching, and Child Care Needs Assessment.

St. Germain, N. R. (Principal Investigator, 2002-2003). The Impact of Media on Lesbian Experience and Perception of Self. (Dissertation Research)

Bowling, S. W. (Principal Investigator), Kearny, L. K., Lumadue, C., & **St. Germain, N. R.** (2002). Considering Justice: An Exploratory Study of Family Therapy with Adolescents.

Oescher, J., Brooks, C.R. and Kirby, P.C. (Primary Investigators) and **St. Germain, N. R.** (Research Assistant, 1992). Aquatic Actors Gilled Program Evaluation. (Audubon Institute, Aquarium of the Americas).

Heidenreich, S. (Primary Investigator) and **St. Germain, N. R.** (Research Assistant, 1991). Assisted in research design and data collection for apparent-motion vision research.

Grant Funding

Pope, A. L. (Project Leader), Augustine, B. A., **St. Germain-Sehr, N. R.**, St. Germain-Sehr, A. M., Exume, T., Jackson, T., Snowden-Gregg, S., & Moe, J. (2022). *LGBTQ+ Affirming Counseling: Developing Training Protocols for Mental Health Professionals through Action Research*. W&M School of Education Faculty Research SEED Grants (Award Amount \$20,000)

Pope, A. L. (Project Leader), Augustine, B. A., **St. Germain-Sehr, N. R.**, St. Germain-Sehr, A. M., Exume, T., Jackson, T., Snowden-Gregg, S., & Moe, J. (2022). *LGBTQ+ Affirming Counseling: Developing Training Protocols for Mental Health Professionals through Action Research*. William & Mary Office of Diversity & Inclusion IDEA Grant (Award Amount \$1,500)

Pope, A. L. (Project Leader), Augustine, B. A., **St. Germain-Sehr, N. R.**, St. Germain-Sehr, A. M., Exume, T., Jackson, T., Snowden-Gregg, S., & Moe, J. (2022). *LGBTQ+ Affirming Counseling: Developing Training Protocols for Mental Health Professionals through Action Research*. Society for Sexual, Affectional, Intersex, and Gender Expansive Identities. (Not Awarded)

Collier*, N. R. (Principal Investigator) (2008). Office of Research and Sponsored Programs Travel Award. An award given for travel to present at the American Counseling Association National Conference, Charlotte, North Carolina. (Award Amount \$600)

Collier*, N. R. (Principal Investigator) (2008). *Sensory Processing Disorder*. Texas Woman's University College of Professional Education Research Development Funds. (Award Amount \$1345)

Collier*, N. R. (Principal Investigator) (2008). *Group Counseling for Parents of Children with Sensory Integration Challenges/SPD*. Texas Woman's University Office of Research and Sponsored Projects Small Grants Program. (Award Amount \$748)

TEXTBOOK REVIEW

Textbook Review

McAuliffe, G. (Ed.) (2008). *Culturally alert counseling: A comprehensive introduction*. Thousand Oaks, CA: Sage.

RESEARCH JOURNAL PEER REVIEWS

Editorial Boards

Counselor Education & Supervision	Editorial Board	July, 2021 – June, 2024
The Practitioner Scholar Journal of Counseling and Professional Psychology	Contributing Editor	July, 2010 – December, 2018
Journal of Mental Health Counseling	Editorial Board	March, 2012 – December, 2016
Journal of Counseling Research and Practice	Editorial Board	January, 2009 – December, 2012
Journal of Mental Health Counseling	Guest Reviewer	October, 2011
Journal of Mental Health Counseling	Guest Reviewer	February, 2011

PROFESSIONAL ACTIVITIES

CONFERENCE PRESENTATIONS AND WORKSHOPS CONDUCTED

(*Previously presented under names “Collier” and “St. Germain”)

Invited Pre-Conference Workshops

Haskins, N. & Daniel, D. (October, 2023). *The ACES Womanist Colloquium: Radical Community and Redemptive Self-Love in Counselor Education*. Served as **invited panelist** for a panel discussion regarding intersectionality and Womxn in Counselor Education as part of a pre-conference workshop delivered at the Association for Counselor Education and Supervision (ACES) Conference in Denver, CO.

Hermann, M., **St. Germain-Sehr, N. R.**, & St. Germain-Sehr, A. M. (November, 2022). *Women in Counselor Education: Navigating Pandemic and Post-Pandemic Academia*. 3-hour pre-conference workshop delivered at the Southern Association for Counselor Education and Supervision (SACES) Conference in Baltimore, MD.

Holden, J. M. & **St. Germain-Sehr, N. R.** (November, 2020). *After-Death Communication: A Century of Research*. Pre-Conference Workshop presented at Beyond the Brain 2020: Further Reaches of Consciousness Research Conference in London, England (presented virtually due to COVID-19).

Invited International/National Presentations

St. Germain-Sehr, N.R. (April 22, 2023). *The Role of After-Death Communication in Grief and Grief Counseling*. Presentation at the 2023 International Association for Near-Death Studies (IANDS) Spring Symposium: *The Role of Near-Death and Related Experiences in Grief and Grief Counseling*.

St. Germain-Sehr, N.R. (April 22, 2023). *Evolving Perspectives on Grief and Grief Counseling*. Presentation at the 2023 International Association for Near-Death Studies (IANDS) Spring Symposium: *The Role of Near-Death and Related Experiences in Grief and Grief Counseling*.

Berkley, S., Holden, J. M., & **St. Germain-Sehr, N. R.** (December 11, 2022). *Living with Ghosts: The Healing Power of After-Death Communication (Best Documentary Winner)*. Panel discussion presented for S.A.N.D. (Science & Nonduality) (<https://www.scienceandnonduality.com/>).

Berkley, S., Holden, J. M., & **St. Germain-Sehr, N. R.** (September 30, 2022). *Living with Ghosts: The Healing Power of After-Death Communication (Best Documentary Winner)*. Panel discussion presented at the Beyond the Veil Summit 2022.

Berkley, S., Holden, J. M., & **St. Germain-Sehr, N. R.** (May 15, 2022). *Induced After-Death Communication Panel Discussion*. Served as expert panelist for Suzanne Giesemann's "Messages of Hope".

Berkley, S., Holden, J. M., & **St. Germain-Sehr, N. R.** (May 3, 2022). *Induced After-Death Communication Panel Discussion*. Served as expert panelist for virtual meeting for Helping Parents Heal.

Holden, J., Maxey, G., & **St. Germain-Sehr, N. R.** (February, 2022). *Induced After-Death Communication Therapy and the Mind/Brain Question*. Panelist at the 2022 International Association for Near-Death Studies (IANDS) Spring Symposium: *What NDEs and Related Experiences Reveal About the Relationship Between Mind and Brain*.

St. Germain-Sehr, N. R. (September, 2021). *The Evolution of Integration of Near-Death and Related Experiences*. Panelist at the 2021 International Association for Near-Death Studies (IANDS) LIVE Online Conference.

St. Germain-Sehr, N. R. (September, 2021). *IANDS Movie Night Premiere of "Living With Ghosts" Talk Back and Q&A*. Panelist at the 2021 International Association for Near-Death Studies (IANDS) LIVE Online Conference.

Holden, J. M., **St. Germain-Sehr, N. R.**, & St. Germain-Sehr, A. M. (November, 2020). *Induced After-Death Communication for Grief: A Randomized, Controlled Study*. Presentation at Beyond the Brain 2020: Further Reaches of Consciousness Research Conference in London, England (presented virtually due to COVID-19).

St. Germain, N. R. – Panel Member (September 24, 2013). *How to Blend Courses Effectively*. Panel member for Argosy University Blended Taskforce Webinar on effectively integrating online and face-to-face teaching strategies, presented to 19 Argosy campuses nationwide.

Invited Local Presentations

St. Germain-Sehr, N. R. (December 5, 2017). *Rules and Regulations for Texas Supervisors*. Delivered Continuing Education Webinar for Argosy University, Dallas Clinical Site Supervisors and Faculty.

St. Germain-Sehr, N. R. (September, 2015). *Grief and Loss Counseling*. Presentation sponsored by Chi Sigma Iota, Alpha Upsilon Delta Chapter at Argosy University, Farmer's Branch, TX.

St. Germain-Sehr, N. R. (May, 2015). *Mindfulness and Mindsight: Awakening Empathy and Compassion*. Presentation sponsored by Chi Sigma Iota, Alpha Upsilon Delta Chapter at Argosy University, Farmer's Branch, TX.

St. Germain, N. R. (May, 2013). *Current Issues in Counseling LGBT Individuals, Couples, and Families*. Presentation at the Denton Mental Health Professionals Meeting in Denton, TX.

- Collier*, N. R.** (April, 2012). *Effective Communication Skills and Strategies for the Hair Removal Professional*. Webinar presented for The Society for Clinical and Medical Hair Removal, Inc. (“SCMHR”).
- Collier*, N. R.** (August, 2009). *Sensory Processing Disorder: Fundamentals for Early Childhood Educators*. Presentation at Promiseland Mother’s Day Out and Preschool Teacher In-Service in McKinney, TX.
- Collier*, N. R.** (August, 2009). *Sensory Processing Disorder: Fundamentals for Elementary Physical Education Teachers*. Presentation at the Denton Independent School District Elementary Physical Education In-Service in Denton, TX.
- Collier*, N. R. & McKenna, C. M.** (March, 2009). *Sensory Processing Disorder: Fundamentals for Elementary School Counselors*. Presentation at the Denton Independent School District Elementary School Counselor Meeting, Denton, TX.
- Collier*, N. R.** (January, 2008). *Sensory Processing Disorder: Fundamentals for Professional Counselors*. Presentation at the Northern Metro Counseling Association (NMCA) 2008 Winter Workshop for Mental Health Professionals in Plano, TX.
- St. Germain, N. R. & Toney, W.** (November, 2002). *EAP Interventions with Lesbians and Gay Men*. Presented to the Employee Assistance Counselors at Optum Assistance in San Antonio, TX.
- St. Germain, N. R.** (May, 2002). *Management of Grief and Loss Issues Through the EAP*. Presented to the Employee Assistance Counselors at Optum Assistance in San Antonio, TX.
- St. Germain, N. R.** (December, 1998). *Secondary Traumatic Stress*. Presented to the Employee Assistance Counselors at Optum Assistance in San Antonio, TX.
- St. Germain, N. R.** (November, 1998). *Ethical Decision Making*. Presented to the Employee Assistance Counselors at Optum Assistance in San Antonio, TX.
- St. Germain, N. R.** (January, 1998). *Bio-Psycho-Social Issues of HIV and AIDS*. Presentation at the Annual Conference of the South Texas Counseling Association.
- St. Germain, N. R.** (September, 1997). *HIV-Positive Individuals and People Living with AIDS: Bio-Psycho-Social Issues*. Presented to the Employee Assistance Counselors at Optum Assistance in San Antonio, TX.
- St. Germain, N. R.** (September, 1997). *HIV Issues in the Workplace*. Presented to the Employee Assistance Counselors at Optum Assistance, in San Antonio, TX.
- St. Germain, N. R.** (June, 1997). *Communication in the Workplace*. Presented to the Employee Assistance Counselors at Optum Assistance in San Antonio, TX.

Refereed National/International Presentations

- Pope, A. L., Augustine, B. R., **St. Germain-Sehr, N.R.**, St. Germain-Sehr, A. M., Lexume, T. & Moe, J. (October 14, 2023). *SAIGE-Affirming Counseling: Developing Training Protocols through Action Research*. Presentation at the 2023 Association for Counselor Education and Supervision (ACES) Conference.
- St. Germain-Sehr, N.R.** (September 1, 2023). *The Role of After-Death Communication in Grief and Grief Counseling*. Presentation at the 2023 International Association for Near-Death Studies (IANDS) Conference.
- Holden, J. M., **St Germain-Sehr, N. R.**, & St. Germain-Sehr, A. M. (June, 2022). *Results of an Experimental Study of the Effects on Grief of Induced After-Death Communication versus Traditional Grief Counseling*. Content session to be presented at Association for Spiritual, Ethical, and Religious Values in Counseling (ASERVIC) Conference in DeLand, FL.
- Holden, J. M. & **St. Germain-Sehr, N. R.**, St. Germain-Sehr, A. M. (June, 2022). *The Role of Counselors' Own Transpersonal/Spiritual Experiences in Spiritual/Religious Self-Awareness and Work With Clients and Supervisees*. 90-minute Experiential Session to be presented at Association for Spiritual, Ethical, and Religious Values in Counseling (ASERVIC) Conference in DeLand, FL.
- St. Germain-Sehr, N. R.** & St. Germain-Sehr, A. M. (February, 2022). *Ethical Best Practices in Responding to Disclosures of Transpersonal Experiences in Counseling*. Roundtable presentation at the 7th Annual Law and Ethics in Counseling Conference 2022 in New Orleans, Louisiana.
- Hermann, M. A., **St. Germain-Sehr, N. R.**, Perjessey, C., Wilson, N., and Neale-McFall, C. (October, 2021). *Women in Counselor Education: A Panel Discussion*. Panelist at the Association for Counselor Education and Supervision 2021 Conference in Atlanta, GA.
- Hermann, M., Ebrahim, C., Eckart, E., Iarussi, M., Perjessy, C., **St. Germain-Sehr, N. R.** (October, 2019). *Women Counselor Educators: Strategies for Success in Academia*. Presentation at the Association for Counselor Education and Supervision (ACES) Conference in Seattle, WA.
- Holden, J. M., **St. Germain-Sehr, N. R.** & St. Germain-Sehr, A. M. (July, 2019). *Effects of Induced After-Death Communication on Grief*. Presentation at the Association for Spiritual, Ethical, and Religious Values in Counseling (ASERVIC) Conference in Colorado Springs, CO.
- Holden, J. M., Loseu, S., & **St. Germain-Sehr, N. R.** (July, 2017). *Induced After-Death Communication: Unique Benefits in Grief Counseling*. Workshop Presentation at the Association for Spiritual, Ethical, and Religious Values in Counseling (ASERVIC) Annual Conference in Richmond, VA.
- Holden, J. M. & **St. Germain-Sehr, N. R.** (October, 2016). *Induced After-Death Communication: Unique Benefits in Grief Counseling*. Presentation at the 2016 American Center for the

Integration of Spiritually Transformative Experiences (ACISTE) Annual Conference in Palm Springs, CA.

St. Germain-Sehr, N. R. & St. Germain-Sehr, A. M. (September, 2014). *Challenging Times: Navigating Relationship Dissolution and Stepfamily Reformation in Lesbian and Gay Families*. Presentation at the Association of Lesbian, Gay, Bisexual, and Transgender Issues in Counseling Inaugural Conference, September 2014, New Orleans, LA.

St. Germain-Sehr, N. R. & St. Germain-Sehr, A. M. (September, 2014). *Collaborative Approaches to Gatekeeping and Enhancing Counselor Interns' Competence with LGBT Clients*. Poster session at the Association of Lesbian, Gay, Bisexual, and Transgender Issues in Counseling Inaugural Conference, September 2014, New Orleans, LA.

Collier*, N. R. (February, 2010). *Perceptions, Needs, and Experiences of Parents of Children with Sensory Processing Disorder*. Workshop Presentation at the 18th Annual International Conference on Parent Education and Parenting in Denton, TX.

Rose, K. K., **Collier*, N. R.**, Gillum, N., & Marshall-Greene, H. (February, 2010). *Availability vs. Acceptability in Non-Parental Child Care Arrangements: Empowering Parents to Make Informed Choices and Advocate for Quality*. Poster Presentation at the 18th Annual International Conference on Parent Education and Parenting in Denton, TX.

Collier*, N. R. (October, 2005). *The Impact of Media on Lesbian Experience and Perception of Self*. Presentation at the Association for Counselor Education and Supervision (ACES) biannual national conference in Pittsburgh, PA.

Refereed Regional Presentations

St. Germain-Sehr, N. R. (November, 2022). *Helping Grieving Clients: The Healing Power of After-Death Communication (ADC)*. Roundtable session presented at the Southern Association for Counselor Education and Supervision (SACES) Conference in Baltimore, MD.

St. Germain-Sehr, N. R. & St. Germain-Sehr, A. M. (November, 2022). *Ethical Best Practices in Responding to Disclosures of Transpersonal Experiences in Counseling*. Content session presented at the Southern Association for Counselor Education and Supervision (SACES) Conference in Baltimore, MD.

St. Germain-Sehr, N. R. & St. Germain-Sehr, A. M. (October, 2016). *Applying Shame Resilience Theory (SRT) in Counselor Training and Supervision*. Presentation at the Southern Association for Counselor Education and Supervision (SACES) biannual regional conference in New Orleans, LA.

St. Germain-Sehr, N. R. – Panel Member (October, 2016). *Counselor Educator Mothers: A Panel Discussion*. SACES Women's Interest Network Panel Discussion at the Southern Association for Counselor Education and Supervision (SACES) biannual regional conference in New Orleans, LA.

- St. Germain-Sehr, N. R.** & St. Germain-Sehr, A. M. (October, 2016). *Spiritual Disclosure in Supervision: Enhancing Counselor Competence of Spiritual/Religious Issues*. Round-table session at the Southern Association for Counselor Education and Supervision (SACES) biannual regional conference in New Orleans, LA.
- St. Germain, N. R.** & Sehr, A. M. (October, 2014). *Collaborative Approaches to Gatekeeping and Enhancing Counseling Interns' Competence with LGBT Clients*. Round-table session at the Southern Association for Counselor Education and Supervision (SACES) biannual regional conference in Birmingham, AL.
- Collier*, N. R.** – Panel Member (September, 2012). *Motherhood and Academia: Experiences with Work/Life Balance*. SACES Women's Interest Network Panel Discussion at the Southern Association for Counselor Education and Supervision (SACES) biannual regional conference in Savannah, GA.
- Collier*, N. R.** (September, 2012). *Changing Society from the Inside Out: Enhancing Counselors' Empathy for LGBT Experience*. Workshop Presentation at the Southern Association for Counselor Education and Supervision (SACES) biannual regional conference in Savannah, GA.
- Collier*, N. R.** (October, 2010). *Developing a Supervision EXPERIENCE! Experiential Techniques Applied to Practicum and Internship*. Workshop Presentation at the Southern Association for Counselor Education and Supervision (SACES) biannual regional conference in Williamsburg, VA.
- Collier*, N. R.** (October, 2008). *Sensory Processing Disorder: Fundamentals for Counselor Educators*. Presentation at the Southern Association for Counselor Education and Supervision (SACES) biannual regional conference in Houston, TX.
- Collier*, N. R.** & Lumadue, C. A. (October, 2004). *The Impact of Media on Lesbian Experience and Perception of Self*. Presentation at Southern Association for Counselor Education and Supervision (SACES) biannual regional conference in Athens, GA.
- St. Germain, N. R.** & Lumadue, C. A. (September, 2003). *Teaching Grief and Loss Counseling: Using Film and Television in Counselor Training on Grief and Loss Issues*. Presentation at the Southern Association for Counselor Education and Supervision (SACES) biannual regional conference in Chattanooga, TN.

Refereed State Presentations

- Holden, J. M., Loseu, S., St. Germain-Sehr, A. M., & **St. Germain-Sehr, N. R.** (November, 2016). *Induced After-Death Communication: Unique Benefits in Grief Counseling*. Workshop Presentation at the Texas Counseling Association (TCA) 60th Annual Professional Growth Conference in Dallas, TX.

- St. Germain-Sehr, N. R.** & St. Germain-Sehr, A. M. (November, 2016). *Tangled: Exploring Enmeshment and the Process Individuation in Mother-Daughter Relationships within Narcissistic Family Systems*. Presentation at the 2016 Texas Counseling Association (TCA) 60th Annual Professional Growth Conference in Dallas, TX.
- Holden, J. M., Loseu, S., St. Germain-Sehr, A. M., & **St. Germain-Sehr, N. R.** (November, 2016). *Induced After-Death Communication: Unique Benefits in Grief Counseling*. Presentation at the 2016 Texas Counseling Association (TCA) 60th Annual Professional Growth Conference in Dallas, TX.
- St. Germain, N. R.** & Sehr, A. M. (November, 2014). *Challenging Times: Navigating Relationship Dissolution and Stepfamily Reformation in Lesbian and Gay Families*. Presentation at the Texas Counseling Association (TCA) 58th Annual Professional Growth Conference in Dallas, TX.
- Chou, W., Leonard, H. T., & **Collier*, N. R.** (November, 2012). *Counselors' Ego Strength Development and Supervision*. Workshop Presentation at the Texas Counseling Association (TCA) 56th Annual Professional Growth Conference in Galveston, TX.
- Chou, W., Leonard, H. T., Farmer, S., & **Collier*, N. R.** (February, 2012). *Counselors' Ego Strength Development and Supervision*. Workshop Presentation at the Texas Association for Counselor Education and Supervision (TACES) Mid-Winter Conference in Austin, TX.
- Collier*, N. R.** (September, 2011). *LGBT-Related Bullying in Schools: Empowering Ourselves and Our Kids*. Workshop Presentation at the Texas Counseling Association (TCA)/Texas Association for Counselor Education and Supervision (TACES) Directors of Guidance Conference in Austin, TX.
- Collier*, N. R.** (September, 2010). *Experiential Techniques for Supervision: What They Are & Why They Work*. Workshop Presentation at the Texas Counseling Association (TCA)/ Texas Association for Counselor Education and Supervision (TACES) Directors of Guidance Conference in San Antonio, TX.
- Collier*, N. R.** (November, 2008). *Sensory Processing Disorder: Fundamentals for Professional Counselors*. Presentation at the Texas Counseling Association (TCA) 52nd Annual Professional Growth Conference in Houston, TX.
- St. Germain, N. R.** & Lumadue, C. A. (November, 2002). *Screening Grief: Teaching Grief and Loss Through Film*. Presentation at the Texas Counseling Association (TCA) 46th Annual Professional Growth Conference in Austin, TX.

CONSULTING

Dr. Janice Caudill, Licensed Psychologist, CSAT, SET, SRT
Ingela Edwards, LPC, NCC, SRT, CCPS

Spring, 2013

- Provided professional consultation and subject matter expertise regarding Feminist Perspectives on Partners of Sex Addicts for curriculum development for the Association of Partners of Sex Addicts Trauma Specialists (APSATS).

Research Consultation

Dr. Tom Nehmy, MAPS, FCCLP February, 2022
Clinical Psychologist & Director – Health Minds Education & Training
Visiting Research Fellow – School of Psychology, University of Adelaide
Provided consultation regarding research related to Induced After-Death
Communication (IADC®) Therapy

Dr. Joanne L. Miller Fall, 2012
Loyola University Maryland

- Provided consultation and resources for data collection for dissertation entitled *Counselor and Theological Identity Formation and the Ethic of Inclusion for Lesbian, Gay, and Bisexual Clients*, completed in spring of 2014.

Clinical Consultation

Courtney M. England, M.S., LPC, RPT, NCC 2010 – 2017
Open Road Counseling Center

- Provide ongoing professional consultation services on an as-needed basis related to clinical, ethical, and professional issues in counseling.

Jerry Lynn Petty Jr., M.S., LPC, NCC 2010 – 2017
North Texas Psychiatry & Psychotherapy

- Provide ongoing professional consultation services on an as-needed basis related to clinical, ethical, and professional issues in counseling.

LEADERSHIP TRAINING

Academy for Anti-Racist Leadership – Completed 16-hour Anti-Racist Leadership training provided by Pennsylvania State University Office of Outreach and Continuing Education and the Center for the Study of Higher Education, College of Education June 5- 8, 2023

ADVANCED CLINICAL TRAINING

**The Dallas Society for Bioenergetic Analysis Trainings
(13 hours each weekend)**

Basic Bioenergetic Principles of Character Structure:

- The Borderline Character Apr. 13 & 14, 2024

- Assessment and Treatment Planning Mar. 9 & 10, 2024
- The Rigid Character Feb. 10 & 11, 2024
- The Narcissistic Character Jan. 13 & 14, 2024
- The Masochistic Character Nov. 11 & 12, 2023
- The Oral Character Oct. 21 & 22, 2023
- The Schizoid Character Sep. 9 & 10, 2023

Attachment Issues: How Transference and Countertransference are Created:

- Body Reading and Assessment April 15 & 16, 2023
- Aspects of Puberty and Attachment Mar. 11 & 12, 2023
- Adolescent Phase Feb. 11 & 12, 2023
- Oedipal Phase Jan. 14 & 15, 2023
- Intermediate Tasks Nov. 12 & 13, 2022
- The Oral Phase Oct. 15 & 16, 2022
- Neurophysiology: Fetus and Newborn Sep. 10 & 11, 2022

Energetic Processes of Somatic Relational Therapy

- Energy & Sexuality Apr. 9 & 10, 2022
- Energy: Aggression, Violence, & Resistance Mar. 12 & 13, 2022
- Energy: Embodiment Techniques and Tools Feb. 12 & 13, 2022
- Contact and Bonding Jan 8 & 9, 2022
- Connecting the Head Nov. 13 & 14, 2021
- Breathing and Movement in Bioenergetic Analysis Oct. 9 & 10, 2021
- Evolution of Energy Concepts and Grounding Sep. 11 & 12, 2021

ACISTE Certified Mental Health Professional Supervision March – December, 2017

ACISTE Certified Mental Health Professional Training October, 2016

EMDR Therapy Basic Training – Weekend 2
EMDR Institute, Inc., Norman, Oklahoma October, 2015

Induced After-Death Communication (IADC®) Training
Graham Maxey, MDiv, MA, LPC July, 2015
Inquire Within Counseling and Development Center, Arlington, Texas

EMDR Therapy Basic Training – Weekend 1
EMDR Institute, Inc., Norman, Oklahoma June, 2015

PROFESSIONAL MEMBERSHIPS

- American Center for the Integration of Spiritually Transformative Experiences (ACISTE)
- American Counseling Association (ACA)
 - Association for Counselor Education and Supervision (ACES)

- Association for Multicultural Counseling and Development (AMCD)
- Association for Spiritual, Ethical, and Religious Values in Counseling (ASERVIC)
- Counselors for Social Justice (CSJ)
- Society for Sexual, Affectional, Intersex, and Gender Expansive Identities (SAIGE)
- Southern Association for Counselor Education and Supervision (SACES)
- Southern Association for Counselor Education and Supervision Women’s Interest Network (SACES WIN)
- Chi Sigma Iota International (CSI)
- Dallas Society for Bioenergetic Analysis (DSBA)
- International Association of Near-Death Studies (IANDS)
- International Institute for Bioenergetic Analysis (IIBA)
- Texas Counseling Association (TCA)
 - Texas Association for Counselor Education and Supervision (TACES)
 - Texas Association for Gay, Lesbian, Bisexual, and Transgender Issues in Counseling (TAGLBTIC)

Conference, Workshop, and Symposium Attendance

<i>Association for Counselor Education and Supervision 2023 Conference</i>	Denver, CO	Oct. 11-15, 2023
<i>2023 IANDS Conference</i>	Washington, DC	Aug. 30-Sep. 3, 2023
<i>2023 IANDS Symposium: The Role of Near-Death and Related Experiences in Grief and Grief Counseling</i>	Online	April 22, 2023
<i>Association for Spiritual, Ethical, and Religious Values in Counseling (ASERVIC) Conference</i>	DeLand, FL	June 10-11, 2022
<i>Southern Association for Counselor Education and Supervision 2022 Conference</i>	Baltimore, MD	November 3-5, 2022
<i>International Institute for Bioenergetic Analysis Webinars</i>		
● The Rigid Character	2-hour Online	Nov. 29, 2022
● The Masochistic Character	2-hour Online	Nov. 22, 2022
● The Psychopathic Character	2-hour Online	Nov. 10, 2022
● The Oral Character	2-hour Online	Oct. 25, 2022
● The Schizoid Structure	2-hour Online	Oct. 13, 2022
● Basis and Evolution of Bioenergetic Analysis	2-hour Online	Sep. 27, 2022

<i>2022 IANDS Symposium: What NDEs and Related Experiences Reveal About the Relationship Between Mind and Brain</i>	Online	February 11-13, 2022
<i>7th Annual Law and Ethics in Counseling Conference 2022</i>	New Orleans, LA	February 8-11, 2022
<i>Association for Counselor Education and Supervision (ACES)</i>	Atlanta, GA	October, 2021
<i>International Association for Near-Death Studies (IANDS) Conference</i>	Online	September, 2021
<i>IANDS Spring Symposium: Providing Care for Those Touched by Near-Death and Related Experiences: Ethical Best Practices</i>	Online	April, 2021
<i>Law and Ethics in Counseling Conference</i>	Online	March, 2021
<i>Texas Jurisprudence Examination</i>	Online	February, 2021
<i>A Clinician's Guide to Recognizing and Responding to Human Trafficking in Texas</i>	Online	February, 2021
<i>Beyond the Brain 2020: Further Reaches of Consciousness Research Conference</i>	Online (London)	November, 2020
<i>Keynote Address with Dr. Barbra Herlihy on Relational Ethics: Enhancing the Therapeutic Relationship</i>	TCSPP Online	October, 2020
<i>Racism as a Mental Health Challenge: An Antiracist Counseling Perspective</i>	TCSPP Online	October, 2020
<i>TCSPP CMHC 3rd Annual Virtual Conference</i>	Online	April, 2020
<i>Association for Counselor Education and Supervision (ACES) Conference</i>	Seattle, WA	October, 2019
<i>Association for Spiritual, Ethical, and Religious Values in Counseling (ASERVIC) Conference</i>	Colorado Springs, CO	July, 2019
<i>International Association for Near-Death Studies (IANDS) Conference</i>	Bellevue, WA	August, 2018
<i>Association for Counselor Education and Supervision Conference</i>	Chicago, IL	October, 2017
<i>2017 Southern California Bioenergetic Conference</i>	Lake Arrowhead, CA	February, 2017
<i>60th Annual Texas Counseling Association (TCA) Professional Growth Conference</i>	Dallas, TX	November, 2016
<i>American Center for the Integration of Spiritually Transformative Experiences (ACISTE) Conference</i>	Palm Springs, CA	October 2016
<i>Southern Association for Counselor Education and Supervision (SACES) Biannual Regional Conference</i>	New Orleans, LA	October 2016
<i>58th Annual Texas Counseling Association (TCA) Professional Growth Conference</i>	Dallas, TX	November 2014

<i>Southern Association for Counselor Education and Supervision (SACES) Biannual Regional Conference</i>	Birmingham, AL	October 2014
<i>Association for Lesbian, Gay, Bisexual, and Transgender Issues in Counseling Inaugural Conference</i>	New Orleans, LA	September 2014
<i>56th Annual Texas Counseling Association (TCA) Professional Growth Conference</i>	Galveston, TX	November 2012
<i>Southern Association for Counselor Education and Supervision (SACES) Biannual Regional Conference</i>	Savannah, GA	September 2012
<i>American Counseling Association (ACA) Annual National Conference</i>	San Francisco, CA	March 2012
<i>Association for Counselor Education and Supervision (ACES) Biannual National Conference</i>	Nashville, TN	October 2011
<i>Southern Association for Counselor Education and Supervision (SACES) Biannual Regional Conference</i>	Williamsburg, VA	October 2010
<i>53rd Annual Texas Counseling Association (TCA) Professional Growth Conference</i>	Dallas, TX	November 2009
<i>Association for Counselor Education and Supervision (ACES) Biannual National Conference</i>	San Diego, CA	October 2009
<i>American Counseling Association (ACA) Annual National Conference</i>	Charlotte, NC	March 2009
<i>52nd Annual Texas Counseling Association (TCA) Professional Growth Conference</i>	Houston, TX	November 2008
<i>Southern Association for Counselor Education and Supervision (SACES) Biannual Regional Conference</i>	Houston, TX	October 2008
<i>Association for Counselor Education and Supervision (ACES) Biannual National Conference</i>	Columbus, OH	October 2007
<i>Association for Counselor Education and Supervision (ACES) Biannual National Conference</i>	Pittsburgh, PA	October 2005
<i>Southern Association for Counselor Education and Supervision (SACES) Biannual Regional Conference</i>	Athens, GA	October 2004
<i>Southern Association for Counselor Education and Supervision (SACES) Biannual Regional Conference</i>	Chattanooga, TN	September 2003
<i>4th Annual Creativity in Psychotherapy Conference</i>	San Marcos, TX	February 2003
<i>46th Annual Texas Counseling Association (TCA) Professional Growth Conference</i>	Austin, TX	November 2002

<i>American Counseling Association (ACA) Annual National Conference</i>	New Orleans, LA	March 2002
<i>The Evolution of Psychotherapy Conference</i>	Anaheim, CA	May 2000

SERVICE TO COMMUNITY

Volunteer Activities

Secretary	Denton High School Fillies Boosters Denton, TX	2023 - 2024
Vice President	Denton High School Theatre Boosters Denton, TX	2021 - 2024
General Program Assistant	Kadampa Meditation Center Denton, TX	4/2023 – 9/2023
Dharma Teacher	Kadampa Meditation Center Denton, TX	2015 - 2020
Dharma for Kids Assistant	Kadampa Meditation Center Arlington, TX	2012 – 2016
Volunteer	Newton Rayzor Elementary School Denton, TX	2011 – 2017
PTA Member	Calhoun Middle School Denton, TX	2015 – present
PTA Member	Newton Rayzor Elementary School Denton, TX	2011 – 2017
PTA Member	LA Nelson Elementary School Denton, TX	2010 – 2011
Volunteer	Cornerstone Cooperative Preschool Denton, TX	2009 - 2011
Group Facilitator	Pediatric Therapy & Activity Center Corinth, TX	2009

Advocacy Activities

Kadampa Meditation Center Texas	Contributing Member	2011 – present
KERA Public Radio	Contributing Member	2016 – 2018
World Wildlife Fund	Financial Contributor	2013 – 2016
ASPCA	Contributing Member	2010 – 2015
Human Rights Campaign	Contributing Member	1999 – 2015
Denton Animal Shelter Foundation	Financial Contributor	2012 – 2014
KERA Public Radio	Contributing Member	2012 – 2014

AWARDS AND NOMINATIONS

Nominations

Nominee – SACES L. DiAnne Borders Clinical Supervision Award	2021
Nominee - American Counseling Association 2021 David K. Brooks, Jr. Distinguished Mentor Award	2021

Honors and Scholarships

Chi Sigma Iota, Omega Mu Chapter William & Mary, Williamsburg, VA	2019 - present
Chi Sigma Iota, Alpha Upsilon Delta Chapter Argosy University, Dallas, Texas	2010 - 2019
Chi Sigma Iota, Alpha Rho Chapter Texas Woman's University, Denton, TX	2007 - 2010
Chi Sigma Iota, Alpha Pi Chapter St. Mary's University, San Antonio, TX	1999 - 2007
Chi Sigma Iota, Alpha Eta Chapter University of New Orleans, New Orleans, Louisiana	1992 – 1993
Dean's List (5 semesters), Loyola University, New Orleans New Orleans, Louisiana	1987 – 1991
Psi Chi (Psychology Honor Society), Loyola University New Orleans, Louisiana	1988 – 1991
Music Scholarship – Vocal Music, Loyola University New Orleans, Louisiana	1987 – 1991
Academic Merit Scholarship, Loyola University New Orleans, Louisiana	1987 – 1991