

Chelsea T. Smith Ph.D.

she/her/hers

Curriculum Vitae

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EDUCATION

- 2023 North Carolina State University
Ph.D., Education Leadership, Policy, Human Development, Higher Education Opportunity, Equity, and Justice
Raleigh, NC
- 2018 Iowa State University
M.Ed., Student Affairs
Education for Social Justice, Graduate Certificate
Ames, IA
- 2013 University of Georgia
B.A., History
Athens, GA

PROFESSIONAL EXPERIENCE

- 2023-Present **Clinical Assistant Professor of Higher Education**
College of William and Mary
- 2022-2023 **Assistant Dean, Student Professional Development**
Fordham University
- 2021-2022 **Academic Mentor, Academic Support Program for Student-Athletes**
North Carolina State University
- 2018-2022 **Teaching Assistant and Assistant Program Coordinator, Higher Education Program**
Graduate Assistant
North Carolina State University
- 2020 **Graduate Intern for Global Programs, College of Education**
North Carolina State University
- 2019 **Curriculum Assessment Consultant, Entrepreneurial Innovation**
Duke University
- 2019 **Onsite Director, Eckerd College**
Duke Talent Identification Program
- 2018 **Residential Life Coordinator, Duke University**
Duke Talent Identification Program
- 2017-2018 **Graduate Assistant for Multicultural Student Success, College of Liberal Arts and Sciences**
Iowa State University
- 2017 **Residential Life Coordinator, Duke University Marine Lab**
Duke Talent Identification Program
- 2017 **Assistant Multicultural Liaison, College of Engineering**
Iowa State University
- 2016-2017 **Telecounseling Supervisor, Office of Admissions**
Iowa State University
- 2016-2017 **Graduate Assistant for High Ability Recruitment, Office of Admissions**
Iowa State University

2016 **Residential Life Coordinator, Duke University Marine Lab**
Duke Talent Identification Program

2014-2016 **College Adviser, Georgia College Advising Corps**
University of Georgia

TEACHING

North Carolina State University

Spring 2022 EAC 545, Capstone Seminar Course

Fall 2021 EAC 795, Foundations of Higher Education Opportunity, Equity, and Justice

Spring 2021 EAC 542, College Environments

Spring 2021 USC 104, Intro to University

Fall 2020 EAC 595, Research and Assessment in Higher Education,

Spring 2019 EAC 541, Higher Education Administration and Finance,

Iowa State University

Spring 2018 LD 106, College of Liberal Arts and Sciences First-Year Seminar, BOLD Learning Community

Fall 2017 LAS 105, College of Liberal Arts and Sciences First-Year Seminar, BOLD Learning Community

Fall 2017 LAS 101, College of Liberal Arts and Sciences First-Year Seminar

Fall 2017 LD ST 122, Leading with Purpose

SERVICE

Spring 2023-Present **Committee Co-Chair**
Council for Ethnic Participation Mentor-Protégé Program (CEP-MPP)
Association for the Study of Higher Education (ASHE)

Spring 2023 **Arts and Science Council Anti-Racism Advisory Committee**
Member
Fordham University

Spring 2023 **Search Committee Chair**
Director of Academic Operations and Support
Fordham University Graduate School of Arts and Sciences

Summer 2022 **Search Committee Chair**
Director of Finance and Executive Secretary
Fordham University Graduate School of Arts and Sciences

Summer 2021- Spring 2022 **Graduate Student Representative**
Council for Ethnic Participation Mentor-Protégé Program (CEP-MPP)
Association for the Study of Higher Education (ASHE)

Fall 2020-Spring 2021 **Social Committee Co-Chair**
Black Graduate Student Association
North Carolina State University

Fall 2020- Spring 2021 **Special Events Co-Coordinator**
Black Graduate Student Association
North Carolina State University

- Fall 2020 **Guest Lecturer**
Friday Institute, F.I.R.E Intern Program
North Carolina State University
- Fall 2020 **Panelist**
The Resistance Roundtable, LLC.
“Because Black Women”
- Fall 2019- 2021 **Social Media Coordinator**
Council for Ethnic Participation Mentor-Protégé Program (CEP-MPP)
Association for the Study of Higher Education (ASHE),
- Fall 2019 **Guest Presenter**
Travers, C.T., **Smith, C.**, & Ofoegbu, E. “Major Key: Being Successful in Graduate School”
Multicultural Graduate Student Orientation Session Facilitator
North Carolina State University
- Fall 2019-Spring 2020 **Vice President**
Black Graduate Student Association
North Carolina State University,
- Fall 2018-Present **Co-Advisor**
Higher Education Association
North Carolina State University
- Spring 2018 **Lead Curator**
Master’s Regalia Amendment Policy
Iowa State University
- Fall 2017-Spring 2018 **Vice President**
Black Graduate Student Association,
Iowa State University

PEER-REVIEWED PUBLICATIONS

Smith, C.T., Ofoegbu, E., & Saylor, E. (forthcoming). Sisters leading the charge: Black graduate student Organizations serving as counterspaces

Smith, C.T. (forthcoming) Teach me to teach: A self-study of teaching assistant training experiences

Gayles, J. G., Kelly, B. T., Stone, J., & **Smith, C.T.** (forthcoming). (Re)Imagining academic spaces for retaining early-career engineering faculty of color.

Falter, M, Arena, A., Maples, G, **Smith C.T.**, Lamb, L., Wafa, N., Anderson, M., Lane, S., Carson, X., Jacobs, L., Uzzell, E., Polzin, M.,& Griffis, T. (2022). "Making room for Zoom in focus group methods: Opportunities and challenges for novice researchers (During and Beyond COVID-19). *Forum: Qualitative Social Research*

McTier Jr., T.S., **Smith, C.T.**, Smith, G., Hodges, A., & Bah, S. (2020). Full-time student with part-time benefits: How being denied on-campus housing affects college students with criminal records. *Journal of College Student Retention: Research, Theory & Practice.*

Gayles, J. G., & **Smith, C. T.** (2020). Recruiting and retaining early-career faculty of color in Engineering. *Diversity in Research*. <https://www.diversityinresearch.careers/article/recruiting-and-retaining-early-career-faculty-of-color-in-engineering/>

BOOK CHAPTERS

Gayles, J.G. & **Smith, C.T.** (2023). The Power of Community for African American Women Undergraduates in STEM; *Black Women Navigating the Doctoral Journey*. Kelly, B.T. & Fries-Britt, S.L.

CONFERENCE ACTIVITY

Smith, C.T. & Ofoegbu, E. (2021, April). Sisters at the Center: Black Graduate Student Organization Leaders. Presented at the American Education Research Association, Virtual Presentation

Gayles, J.G. & **C.T. Smith** (2020, November) When They Go Low, We Go High Achieving: Black Women Navigating STEM Using Community Cultural Wealth. Presented at Association for the Study of Higher Education, Virtual Presentation.

Vang, D. & **Smith, C.T.** (2019, October). From Midwest Nice to Southern Hospitality: Decoding Racialized and Gendered Experiences. Presented at North Carolina College Personnel Association, Charlotte, NC.

Smith, C.T., Johnson, B. (2019, March). Looking Toward Black Boy Joy: I-E-O. Presented at the American Association of Blacks in Higher Education, Indianapolis, IN.

Smith, C.T. (2019, March). A Seat at the Table: Black Women's Development in Engineering. Present at American College Personnel Association - College Student Educators International, Boston, MA

Smith, C.T. & Blansett, R. (2018, March). Wiping the White Tears: Combatting White fragility in social justice courses. Presented at Iowa State Conference on Race and Ethnicity (ISCORE), Ames, Iowa.

Smith, C.T., Matos, A., Campbell, C., Gonzalez, L. & Rotger, P. (2018, January). Time to be BOLD: Hearing from student leaders. Presented at Iowa State University Learning Communities Institute, Ames, IA.

Smith, C.T. (2017, October). White tears in the classroom. Presented at Graduate Minority Assistance Program Research Symposium, Ames, IA. *

Smith, C.T. & Blansett, R. (2017, March). White tears in the classroom. Presented at: Iowa State Conference on Race and Ethnicity, Ames, IA.

Walton, K., Marques, C., **Smith, C.T.**, Dixon, A., Wainaina, P., Murrain, K., & Stripling, T. (2015, October). Divergent: Difference in CAC programs in new schools. Presented at the College Advising Corps National Summit, Atlanta, Georgia.

Shah, S. & **Smith, C.T.** (2015, June). College Advising Corps: Key performance indicators. Presented at the Program Directors Retreat, Chapel Hill, North Carolina.

*Denotes award

RESEARCH AND ASSESSMENT ACTIVITY

2021-Present Dream STEM NSF Research Associate

2020 Hilliard and Sizemore Research Fellow*

2018- Present Gaston Gayles Research Team
2016- 2019 Burt Research Group (BRG)
2015 College Advising Corp Data and Policy Fellow
2015 Evaluation and Outcomes Intern, College Advising Corps

FUNDING AND GRANTS

NC State Graduate School Diversity Recruitment Grant
Co-Principal Investigator
\$5625
Funded

NC State University DELTA Express Grant
Co-Principal Investigator
\$4000
Not funded

NASPA First-Generation College Celebration (FGCC) Grant
Co-Writer
\$500
Not funded

NC State University DELTA Grant
Co-Principal Investigator
\$8000
Not funded

UNC-System Student Success Grant
Co-Writer
\$65,000
Funded Fall 2020

NC State Graduate School Diversity Recruitment Grant
Co-Writer
\$1,5000
Funded Fall 2019

AWARDS AND ACCOLADES

Old Dominion University

2021 Excite the Dream Scholar, Office of Faculty Diversity and Retention

North Carolina State University

2021 Preparing the Professoriate Fellow

2021 African American Cultural Center Ebony Harlem Award of Excellence Graduate Student Impact Award

2021 College of Education Dissertation Research Grant Recipient

2019 Diversity Enhancement Grant Recipient

2018- Present Southern Region Education Board Doctoral Fellow

Iowa State University

2018 Learning Communities Innovator of the Year Award
2017 Graduate Minority Assistance Research Symposium Social Science Awardee
2016- 2018 Graduate Minority Assistance Scholarship Recipient

MEDIA MENTIONS

NC State College of Education News (December 2020) <https://ced.ncsu.edu/news/2020/12/14/my-student-experience-doctoral-student-chelsea-smith-22phd-shares-the-challenges-in-higher-education-for-formerly-incarcerated-college-students-as-co-author-of-recently-published-article/>

NASPA Faculty Council Graduate Student Spotlight (November 2020)
<https://twitter.com/NASPAFaculty/status/1328769742518296581/photo/1>

NC State Graduate School ImPACKful Blog (May 2020) <https://grad.ncsu.edu/news/2020/05/pack-in-action-chelsea-smith/>

NC State College of Education News (February 2020) <https://ced.ncsu.edu/news/2020/02/24/doctoral-student-chelsea-smith-22phd-selected-to-participate-in-asa-g-hilliard-iii-and-barbara-a-sizemore-research-course-on-african-americans-and-education/> **

**Impacted by COVID

PROFESSIONAL AFFILIATIONS

Member and Graduate Representative, Co-Chair, Association for the Study of Higher Education, Council for Ethnic Participation, Mentor-Protégé Program

Member, North Carolina College Personnel Association

Member and Ambassador, American College Personnel Association

Member, American Education Research Association

Member, College Advising Corps Alumni Network

Member, Phi Alpha Theta National Honor Society for Historians