

Bianca R. Augustine, Ph.D., CCTP, Resident in Counseling

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Education

Doctor of Philosophy in Education Old Dominion University, Norfolk, VA (CACREP-accredited) Concentration: Counselor Education and Supervision	08/2018 - 08/2021
Master of Arts in Psychology McNeese State University, Lake Charles, LA (APA-accredited) Concentration: Counseling	08/2015 – 05/2018
Bachelor of Science in Psychology, Sociology minor McNeese State University, Lake Charles, LA (APA-accredited) Summa Cum Laude Honors College graduate	08/2011 – 12/2014

Academic Appointments

Clinical Assistant Professor of Counselor Education College of William & Mary, School of Education	2022 - present
Adjunct Professor of Counseling Upper Iowa University, School of Arts and Sciences	2021 - present
Adjunct Instructor of Counseling Old Dominion University, Department of Counseling and Human Services	2021 - 2022
Graduate Teaching Assistant Old Dominion University, Department of Counseling and Human Services	2018 – 2021
Graduate Teaching Assistant McNeese State University, Department of Psychology	2016 - 2018

Professional Experience and Other Clinical Experience

Counseling Resident Mind Over Matter Therapy, Virginia Beach, VA ❖ Provides supervised counseling to children and adolescents, ages 4 and older using creative interventions and play therapy techniques	2020 - present
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- ❖ Provides individual counseling services to adult clients with various concerns
- ❖ Completes assessments and treatment plans for clients.
- ❖ Uses creative interventions to address a variety of client concerns, including but not limited to anxiety, trauma, behavioral concerns, adjustment challenges
- ❖ Works collaboratively with supervisor, client, and guardians to assess and reduce client distress.
- ❖ Provides tele-health play psychotherapy and play as therapy due to COVID-19 pandemic

Leadership and Wellness Coach 2019 - 2021

Eastern Virginia Medical School, Norfolk, VA

- ❖ Provides leadership and wellness coaching to resident physicians using solution-focused brief interventions to decrease physician burnout, increase wellness and self-care, and aid in first-year residents' transition into residency.
- ❖ Assists in the "Breaking Bad News" training for resident physicians, in which residents are taught best practices for delivering difficult news to patients and their families. Training is delivered via role plays, video, and critical video reviews.

Graduate Research Assistant 2019 – 2021

Old Dominion University

- ❖ Collaborates with associate professor in developing and completing research studies pertaining to adolescent suicide prevention in the Black community
- ❖ Develops manuscripts to add to the literature pertaining to adolescent suicidality in Black communities
- ❖ Collaborates with associate professors in completing research to explore the role of multiple minority stress and hopefulness in predicting mental health outcomes in LGBTQ individuals

Graduate Teaching Assistant 2018 - 2021

Old Dominion University, Norfolk, VA

- ❖ Taught and co-taught various courses at Old Dominion University (listed below)

Trauma Counseling Resident 2020

Sentara Norfolk General Hospital, Norfolk, VA

- ❖ Collaborated with registered nurses, licensed clinical social workers, physicians, and physician assistants to decrease the emotional distress of trauma patients at a Level-I trauma center
- ❖ Provided individual and family counseling to patients admitted into the trauma and burn units of the hospital
- ❖ Worked collaboratively with the Sentara Norfolk General Hospital Trauma Services Violence Prevention Program to provide resources and support to survivors of gun violence and their families to decrease likelihood of continued violence and related injuries.

Counseling Resident 2019 - 2020

Peace by Piece Psychotherapy, Norfolk, VA

- ❖ Provided supervised child-centered play therapy to children

and adolescents, ages 4 and older.

- ❖ Provided individual counseling services to adult clients with various concerns
- ❖ Completed assessments and treatment plans for clients.
- ❖ Used creative interventions to address a variety of client concerns, including but not limited to anxiety, trauma, behavioral concerns, adjustment challenges
- ❖ Worked collaboratively with supervisor, client, and guardians to assess and reduce client distress.
- ❖ Provided tele-health play therapy due to COVID-19 pandemic

Process, Outcome Research Lab 2019 - 2021

Graduate Student Researcher

Old Dominion University, Norfolk, VA

- ❖ Collaborates with faculty, graduate students, and alumni in developing and completing research studies

Graduate Assistant to the Clinical Coordinator 2018 - 2019

Old Dominion University, Norfolk, VA

- ❖ Managed, completed, and disseminated LPC and QMHP course and internship verification forms for alumni and current students
- ❖ Aided in transferring internship and practicum forms to the Qualtrics online software
- ❖ Created and maintained the website listing internship and practicum sites and information for master's and doctoral students
- ❖ Completed other clinical coordinator tasks, including responding to students' emails, organizing the clinical site list for practicum and internship students, and assisting students and alumni with state licensure procedures.

GriefShare co-facilitator 2017 - 2018

Lake Charles, Louisiana

- ❖ Provided assistance in the facilitation of Christian-based grief support groups.
- ❖ Conveyed empathy, validation, and support for support group members.

Counseling Intern 2016 - 2018

Kay Dore' Counseling Clinic

Lake Charles, Louisiana

- ❖ Provided individual, group, and couples counseling at a low-cost community counseling clinic housed on the McNeese State University campus.
- ❖ Counseled clients with a variety of clinical concerns, including problem gambling, behavioral issues, trauma, personality disorders, anxiety, self-injurious behaviors, depression, mood disorders, substance use, relationship discourse, and adjustment.
- ❖ Provided psychoeducation pertaining to medication adherence, community resources, self-care, coping techniques, among others.
- ❖ Serviced individuals ranging in age, from 7-year-old through adults across the lifespan.
- ❖ Developed therapeutic relationships with clients using empathy, active listening, unconditional positive regard, multicultural awareness, and compassion, along with other basic counseling techniques.

- ❖ Used CBT, ACT, DBT techniques, play therapy techniques, and trauma-informed care.

Community Support Worker 2015 - 2017

Disney and Associates
Lake Charles, Louisiana

- ❖ Provided intensive outpatient therapeutic services to individuals ranging in age from 5-years-old across adulthood.
- ❖ Serviced clients with various mental health concerns, including adjustment, medication compliance, mood and personality disorders, depression, and anxiety, among others, as well as behavioral and social concerns.
- ❖ Developed therapeutic relationships using compassion, multicultural-aware practices, unconditional positive regard, empathy, self-disclosure when appropriate, active listening, and other basic counseling skills.
- ❖ Provided psychoeducation pertaining to social skills, risk-management, community resources, public assistance resources, hygiene, anger-management, coping techniques, mindfulness, and medication adherence, among others.
- ❖ Worked collaboratively with a Licensed Professional Counselor, psychiatrists, parents/caregivers, family members, and other members of clients' support and treatment systems.

Assessment Specialist 2016

McNeese Gambling Treatment Program
Lake Charles, Louisiana

- ❖ Completed intake assessments of new clients to assess the severity of their problem gambling.
- ❖ Administered multiple inventories, including the Gambling Symptom Assessment Scale, Zung Depression and Anxiety Scales, South Oaks Gambling Screen, and Lie-Bet Questionnaire.

Mental Health Specialist 2014 - 2016

Assistant Supervisor 2014 - 2015

Louisiana Methodist Children's Home
Sulphur, Louisiana

- ❖ Worked under the direction of administrators, therapists, and medical staff to provide residential treatment to 24 adolescent males, ages 12-17, for mental health concerns and sexually maladaptive behaviors.
- ❖ Functioned as a member of a skilled team of mental health professionals and nurses to provide therapeutic treatment in a compassionate manner.
- ❖ Develop therapeutic relationships with clients using empathy, unconditional positive regard, active listening, compassion, and other basic counseling techniques.
- ❖ Ensure the safety of clients through attendance of regularly scheduled safety trainings.
- ❖ Monitored the activities, progress, moods, and behaviors of 6 or more youth at all times.
- ❖ Assisted clients with daily tasks.
- ❖ Use de-escalation techniques and crisis responsiveness in a trauma-informed manner to manage crisis situations.
- ❖ Attended day trips and an overnight trip with the clients and other

staff.

- ❖ Facilitated group activities and events, therapy activities, and psychoeducational lessons for clients, often using play therapy and art therapy techniques.
- ❖ Provided psychoeducation related to hygiene, anger management, appropriate boundaries, decision-making skills, social skills, life skills, and coping techniques

Student Intern 2014

McNeese Autism Program

McNeese State University, Lake Charles, Louisiana

- ❖ Observed applied behavior analysis (ABA) sessions of clinic patients with Autism Spectrum Disorder and maintained written records of observations.

Research Assistant 2013

Psychology Animal Laboratory

McNeese State University

- ❖ Conducted collaborative addictions research on laboratory rats using Skinner boxes
- ❖ Responsible for the daily care of laboratory rats, including weighing and feedings.
- ❖ Monitored the health of the laboratory rats.

Clinical Supervision Experience

University Supervisor 2022

College of William and Mary, Williamsburg, Virginia

- ❖ Provides clinical supervision to master's- and doctoral-level counseling trainees in group formats during the Fall 2022 semester.

University Supervisor 2022

Old Dominion University, Norfolk, Virginia

- ❖ Provided clinical supervision to 10 master's-level counseling trainees in group supervision format during the Spring 2022 semester

University Supervisor 2019, 2020

Old Dominion University, Norfolk, Virginia

- ❖ Provided clinical supervision to two master's-level counseling trainees per semester in individual and group formats during the Spring 2019, Summer 2020, and Fall 2020 semesters under the supervision of a counseling faculty member

Certification and Licensure

Resident in Counseling, Virginia 2019 – present

Certified Clinical Trauma Professional 2017 – present
International Association for Trauma Professionals

Honors and Awards

Graduate Student Dissertation Scholarship 2021

Association for Counselor Education and Supervision

National Research Scholarship

Diversity, Equity, and Inclusion World Conference Scholarship Diversity, Equity, and Inclusion Committee Association for Contextual and Behavioral Sciences <i>International Scholarship</i>	2021
Women of Color World Conference Scholarship Women's Special Interest Group Association for Contextual and Behavioral Sciences <i>International Scholarship</i>	2020
Emerging Leader Southern Association for Counselor Education and Supervision	2020 - 2022
Michael Dowdy Emerging Leader Virginia Counseling Association	2020
Diversity Scholarship Association for Counselor Education and Supervision <i>National Scholarship</i>	2019
McNeese State University President's List McNeese State University, Lake Charles, Louisiana	2011 - 2018
National Society of Leadership and Success McNeese State University, Lake Charles, Louisiana	2013 - 2018
McNeese State University Honors College Scholarship McNeese State University, Lake Charles, Louisiana	2011 - 2014

Professional Memberships

American Counseling Association American Association for Counselor Education and Supervision Southern Association for Counselor Education and Supervision Virginia Association for Counselor Education and Supervision Association of Counseling Sexology and Sexual Wellness Association for Humanistic Counseling Society for Sexual, Affectional, Intersex, and Gender Expansive Identities (formerly Association for Lesbian, Gay, Bisexual, and Transgender Issues in Counseling) Association for Multicultural Counseling and Development Counselors for Social Justice	Present
Virginia Counseling Association Virginia Association for LGBT Issues in Counseling Virginia Association for Multicultural Counseling and Development	Present
Maryland Counseling Association Maryland Counselors for Social Justice Maryland Association for Lesbian, Gay, Bisexual, and Transgender Issues in Counseling	Present
International Association for Trauma Professionals	Present

International Association for Resilience and Trauma Counseling	Present
Critical Race Studies in Education Association	Present
Association for Contextual Behavioral Sciences	Present
National Center for Faculty Development and Diversity	Present
Chi Sigma Iota International Honor Society in Counseling President, Old Dominion University Chapter	Present 2020 - 2021
Counseling Social Justice Interest Group Old Dominion University, Department of Counseling & Human Services Co-founder and Co-Chair	2018 - 2021
International Association for Counselling	Present
Association for Play Therapy Virginia Association for Play Therapy	2019 - 2021
American Psychological Association	2017 - 2021
Louisiana Counseling Association	2015 - 2018
Psi Chi International Honor Society in Psychology Chapter President	2012 - 2018 2014, 2016

Professional Leadership and Service

International

Association for Contextual and Behavioral Sciences Children, Adolescents, and Families Special Interest Group Diversity, Equity, and Inclusion Special Interest Group Gender and Sexual Diversity Special Interest Group Research in Clinical Practice Collaborative Special Interest Group Student Special Interest Group Women's Interest Network	2015 - present
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National

Association for Sexology Counseling and Sexual Wellness Reserch and Scholarship Committee Member	2022 - present
Society for Sexual, Affectional, Intersex, and Gender Expansive Identities Education Committee Member Public Education Subcommittee Chair	2022 - present
Association for Multicultural Counseling and Development International Concerns Special Interest Group African American Concerns Special Interest Group	2020 - present
American Counseling Association Traumatology Interest Network	2018 - present

Women's Interest Network
Children's Counseling Interest Network
Multiracial/Multiethnic Counseling Concerns Interest Network

Association for Counselor Education and Supervision 2018 - present
Southern Association for Counselor Education and Supervision
Women's Interest Network

Second Annual Virtual Conference: Clinical Mental Health Counseling
and Beyond, The Chicago School of Professional Psychology
Proposal Reviewer 2019

Regional/Local

Southern Association for Counselor Education and Supervision 2018 – present
Multicultural Interest Network
Women's Interest Network
Emerging Leader 2020-2021

Virginia Counseling Association 2018 – present
Secretary-Elect, Hampton Roads Counseling Association 2022 - present
Emerging Leader 2020 - 2021
Emerging Leader and Pete Warren Fellowship Cohort Chair 2020 - 2021
Advocacy Committee Member 2020 - 2021
2021 Leadership Academy Planning Committee 2020 - 2021

Institutional

Counseling Social Justice Interest Group, Old Dominion University 2018 - 2021
Co-Founder
Co-Chair

Chi Sigma Iota International Honor Society in Counseling, Old Dominion
University Chapter 2018 - present
President 2020 - 2021

Educational Activities

Teaching

Education 630: Family Development Fall 2022
Master's level course
❖ incorporated social justice, advocacy, systems perspectives,
and multiculturalism concepts into all lectures and class activities
❖ conducted in-person

Education C47: Internship in Clinical Mental Health Counseling Fall 2022
Master's level course
❖ faculty group supervisor
❖ incorporated social justice, advocacy, client autonomy, and
multiculturalism concepts into all lectures and class activities
❖ conducted in-person

Education 763: Doctoral Practicum Fall 2022

Doctoral level course

- ❖ faculty group supervisor
- ❖ incorporated social justice, advocacy, client autonomy, and multiculturalism concepts into all lectures and class activities
- ❖ conducted in-person

Counseling 592: Counseling Sexology 2 semesters

Master's level course

Upper Iowa University, Online Program

Summer 2022, Fall 2022

- ❖ course and curriculum development
- ❖ incorporated social justice, advocacy, sex-positivity, and multiculturalism concepts into all lectures and class activities
- ❖ conducted synchronously and asynchronously (hybrid)

Counseling 520: Research and Program Evaluation (instructor of record) 2 semesters

Master's level course

Upper Iowa University, Online Program

Spring 2022, Summer 2022

- ❖ incorporated social justice, advocacy, and multiculturalism concepts into all lectures and class activities
- ❖ conducted synchronously and asynchronously (hybrid)

Counseling 580: Couple, Marriage, and Family Counseling (instructor of record) 3 semesters

Master's level course

Upper Iowa University, Online Program

Fall 2021, Spring 2022, Summer 2022

- ❖ curriculum development and alteration
- ❖ incorporated social justice, advocacy, and multiculturalism concepts into all lectures and class activities
- ❖ conducted synchronously and asynchronously (hybrid)

Counseling 573: Assessment in Counseling (instructor of record) 4 semesters

Master's level course

Upper Iowa University, Online Program

Summer 2021 - Summer 2022

- ❖ curriculum development and alteration
- ❖ incorporated social justice, advocacy, and multiculturalism concepts into all lectures and class activities
- ❖ conducted synchronously and asynchronously (hybrid)

Counseling 667: Internship in Mental Health Counseling (instructor of record) Spring 2022

Master's level course

Old Dominion University, Norfolk, Virginia

- ❖ faculty group supervisor
- ❖ incorporated social justice, advocacy, and multiculturalism concepts into all lectures and class activities
- ❖ conducted synchronously

Counseling 650: Counseling Theory and Practice (instructor of record) 2 semesters

Master's level course

Old Dominion University, Norfolk, Virginia

Fall 2021, Spring 2022

- ❖ curriculum development and alteration
- ❖ incorporated social justice, advocacy, and multiculturalism

<ul style="list-style-type: none">❖ concepts into all lectures and class activities❖ conducted synchronously	
Counseling 633: Counseling and Psychotherapy Techniques (instructor of record) Master's level course Old Dominion University, Norfolk, Virginia	Fall 2021
<ul style="list-style-type: none">❖ curriculum development and alteration❖ incorporated social justice, advocacy, and multiculturalism concepts into all lectures and class activities	
<ul style="list-style-type: none">❖ conducted synchronously	
Counseling 695: Special Topics: Human Sexuality (co-instructor) Master's level course Old Dominion University, Norfolk, Virginia <i>Summer 2019, Summer 2020, Summer 2021</i>	3 semesters
<ul style="list-style-type: none">❖ assisted in curriculum development❖ assisted in the transition of the course to an online format due to COVID-19 pandemic❖ presented lectures on various topics pertaining to sexuality-related concerns in counseling❖ incorporated social justice, advocacy, and multiculturalism concepts into all lectures	
<ul style="list-style-type: none">❖ graded assignments❖ coordinated guest speakers❖ conducted in person during Summer 2019❖ conducted synchronously online during Summer 2020 and Summer 2021	
Human Services 339: Interpersonal Relations (instructor of record) Bachelor's level course Old Dominion University, Norfolk, Virginia <i>Spring 2019, Fall 2020, Spring 2021</i>	3 semesters
<ul style="list-style-type: none">❖ curriculum development and alteration❖ incorporated social justice, advocacy, and multiculturalism concepts into all lectures and class activities	
<ul style="list-style-type: none">❖ conducted in person during Spring 2019❖ conducted asynchronously and synchronously (hybrid) during Fall 2020 and Spring 2021	
Human Services 449: Crisis Intervention, Prevention, & Ethics (co-instructor) Bachelor's level course Old Dominion University, Norfolk, Virginia	Summer 2021
<ul style="list-style-type: none">❖ curriculum development and alteration❖ grading student assignments and providing formative feedback	
Counseling 633: Counseling and Psychotherapy Techniques Master's level course Old Dominion University, Norfolk, Virginia	Spring 2021
<ul style="list-style-type: none">❖ presenting lectures on various topics within the counseling profession❖ incorporating social justice and multiculturalism concepts into all lectures❖ grading student assignments and providing formative feedback	
Counseling 670: Introduction to Counseling Supervision (web-based; co-instructor)	Fall 2020

Master's and Doctoral level course

Old Dominion University, Norfolk, Virginia

- ❖ assisted with alterations to curriculum
- ❖ presented lectures on supervision models
- ❖ incorporated multiculturalism into lectures on clinical supervision
- ❖ graded assignments

Counseling 601: Professional Orientation and Ethics (web-based; co-instructor)

Summer 2020

Master's level course

Old Dominion University, Norfolk, Virginia

- ❖ presented lectures on various topics within the counseling profession
- ❖ incorporated social justice and multiculturalism concepts into all lectures

Human Services 468: Internship in Human Services (web-based; co-instructor)

2 Semesters

Bachelor's level course

Old Dominion University, Norfolk, Virginia

- ❖ assisted in the transition of the course to an online format due to COVID-19 pandemic
- ❖ graded assignments
- ❖ provided supervision to human services students in their internship
- ❖ incorporated social justice, advocacy, and multiculturalism concepts into supervision practice

Human Services 346: Diversity Issues in Human Services (instructor of record)

Spring 2020

Bachelor's level course

Old Dominion University, Norfolk, Virginia

Transitioned to online due to COVID-19 pandemic.

- ❖ curriculum development and alteration
- ❖ incorporated social justice, advocacy, and multiculturalism concepts into all lectures and class activities
- ❖ coordinated guest speakers

Counseling 695: Special Topics: Human Sexuality (co-instructor)

Summer 2019

Master's level course

Old Dominion University, Norfolk, Virginia

- ❖ assisted in curriculum development
- ❖ presented lectures on various topics pertaining to sexuality-related concerns in counseling
- ❖ incorporated social justice, advocacy, and multiculturalism concepts into all lectures
- ❖ graded assignments
- ❖ coordinated guest speakers

Human Services 491: Family Guidance (web-based; co-instructor)

Summer 2019

Bachelor's level course

Old Dominion University, Norfolk, Virginia

- ❖ graded assignments
- ❖ assisted in managing online course

Human Services 447: Introduction to Substance Abuse (web-based; co-instructor)

Summer 2019

Bachelor's level course

Old Dominion University, Norfolk, Virginia

- ❖ graded assignments
- ❖ assisted in managing online course

Human Services 343: Human Services Methods (co-instructor) Spring 2019

Bachelor's level course

Old Dominion University, Norfolk, Virginia

- ❖ Web-based, service-learning course
- ❖ Included one-week service-learning trip to Montego Bay, Jamaica in which students present self-care information to teen mothers at the Women's Centre of Jamaica Foundation
- ❖ Developed original research based on student's experiences abroad
- ❖ Assisted in instruction of multicultural concepts to prepare students for experience abroad
- ❖ Managed online portion of course, including grading assignments
- ❖ Supervised undergraduate students while abroad

Counseling 648: Foundations of Career Development (co-instructor) 2 semesters

Master's level course

Old Dominion University, Norfolk, Virginia

Fall 2018, Spring 2019

- ❖ assisted in curriculum alterations
- ❖ presented lectures on various topics pertaining to career-related concerns in counseling
- ❖ incorporated social justice, advocacy, and multiculturalism concepts into all lectures
- ❖ graded assignments

Human Services 346: Diversity Issues in Human Services (co-instructor) Fall 2018

Bachelor's level course

Old Dominion University, Norfolk, Virginia

- ❖ assisted with curriculum development and alteration
- ❖ incorporated social justice, advocacy, and multiculturalism concepts into all lectures and class activities

Psychology 428: Experimental Procedures in Psychology (instructor of record) Fall 2017

Bachelor's level course

McNeese State University, Lake Charles, Louisiana

- ❖ assisted in curriculum alterations

Psychology 495: Senior Thesis in Psychology (teaching assistant) 2016 - 2018

Bachelor's level course

McNeese State University, Lake Charles, Louisiana

- ❖ assisted in curriculum alterations
- ❖ assisted students in the development and execution of original research
- ❖ graded and provided feedback on thesis drafts

Psychology 427: Experimental Methodology in Psychology (teaching assistant) 2016 – 2017

Bachelor's level course

McNeese State University, Lake Charles, Louisiana

- ❖ assisted in curriculum alterations
- ❖ assisted students in the development of original research and the completion of literature reviews

Psychology 428: Experimental Procedures in Psychology (teaching assistant) 2016 - 2017
Bachelor's level course
McNeese State University, Lake Charles, Louisiana
❖ assisted in curriculum alterations
❖ assisted students in the development of original research and the completion of Institutional Review Board applications

Invited Lectures

Human Growth and Development Summer 2022
Topic: "CRT and Human Development"
Master's level course
Northwestern University - The Family Institute

Multicultural Counseling Spring 2022
Topic: "CRT and Multicultural Sensitivity"
Master's level course
Northwestern University - The Family Institute

Multicultural Counseling Fall 2021
Topic: "CRT and Multicultural Awareness as Professional Helpers"
Master's level course
Northwestern University - The Family Institute

Love, Sex, and Relationships Spring 2021
Topic: "Pose and Family of Choice"
Master's level course
University of North Carolina at Greensboro

Developmental Perspectives Spring 2021
Topic: "Play as Therapy"
Master's level course
Oregon State University

Multicultural Counselor Education and Supervision Spring 2021
Topic: "Social Justice Advocacy"
Doctoral Course
Old Dominion University, Norfolk, VA

Social and Cultural Diversity Summer 2019
Topic: "Counseling Competencies in the Black Community"
Master's level course
Old Dominion University, Norfolk, Virginia

Diversity Issues in Human Services Fall 2018
Topic: "Human Services Competencies with Black Populations"
Bachelor's level course
Old Dominion University, Norfolk, Virginia

Practicum in Counseling Fall 2018
Master's level course
Old Dominion University, Norfolk, VA

Curriculum Development

Conseling 592: Counseling Sexology Master's level course Upper Iowa University, Online Program ❖ curriculum development and course creation	Summer 2022
Counseling 580: Couple, Marriage, and Family Counseling Master's level course Upper Iowa University, Online Program ❖ curriculum development and alteration	Fall 2021
Counseling 633: Counseling and Psychotherapy Techniques Master's level course Old Dominion University, Norfolk, Virginia ❖ curriculum development and alteration	Fall 2021
Counseling 650: Counseling Theory and Practice Master's level course Old Dominion University, Norfolk, Virginia ❖ curriculum development and alteration	Fall 2021
Counseling 573: Assessment in Counseling Master's level course Upper Iowa University, Online Program ❖ curriculum development and alteration	Summer 2021
Human Services 339: Interpersonal Relations Bachelor's level course Old Dominion University, Norfolk, Virginia ❖ curriculum development and alteration	Spring 2021
Human Services 339: Interpersonal Relations Bachelor's level course Old Dominion University, Norfolk, Virginia ❖ curriculum development and alteration	Fall 2020
Counseling 670: Introduction to Counseling Supervision Master's and Doctoral level course Old Dominion University, Norfolk, Virginia ❖ assisted with alterations to curriculum	Fall 2020
Counseling 695: Special Topics: Human Sexuality Master's level course Old Dominion University, Norfolk, Virginia ❖ assisted in curriculum development	2019 - 2021
Human Services 346: Diversity Issues in Human Services Bachelor's level course Old Dominion University, Norfolk, Virginia ❖ curriculum development and alteration	2018, 2020
Human Services 339: Interpersonal Relations Bachelor's level course Old Dominion University, Norfolk, Virginia ❖ curriculum development and alteration	Fall 2019

Counseling 648: Foundations of Career Development Master's level course Old Dominion University, Norfolk, Virginia ❖ assisted in curriculum alterations	Spring 2019
Psychology 428: Experimental Procedures in Psychology Bachelor's level course McNeese State University, Lake Charles, Louisiana ❖ assisted in curriculum alterations	Fall 2017
Psychology 495: Senior Thesis in Psychology Bachelor's level course McNeese State University, Lake Charles, Louisiana ❖ assisted in curriculum alterations	2016 - 2018
Psychology 427: Experimental Methodology in Psychology Bachelor's level course McNeese State University, Lake Charles, Louisiana ❖ assisted in curriculum alterations	2016 – 2017
Psychology 428: Experimental Procedures in Psychology Bachelor's level course McNeese State University, Lake Charles, Louisiana ❖ assisted in curriculum alterations	2016 - 2017

Mentoring

Mentorship of Doctoral Students Old Dominion University, Norfolk, Virginia The Ohio State University, Columbus, Ohio ❖ collaborated with students to conduct research studies ❖ resulted in presentations at national and international conferences ❖ provided support, advice, and mentorship related to being a Black woman in a doctoral program at PWIs	2021 - present
Mentorship of Master's-level Counseling Students Old Dominion University, Norfolk, Virginia ❖ introduced students to the research process ❖ resulted in proposals for state conferences ❖ resulted in accepted workshop for national organization	2021 - present
Mentorship of Undergraduate Human Services Student Old Dominion University, Norfolk, Virginia ❖ introduced student to research process ❖ resulted in state conference research presentation	2020 – 2021

Research Activities

Text-Books

Stalnaker-Shofner, D., **Augustine, B. R.**, & Dockery, N. (in press). Chapter seven: Admissions and enrollment. In Stalnaker-Shofner, D. (Ed.), *A comprehensive guide for counselor educators: Training graduate students and new educators for the CES field*.

Peer-reviewed

Publications

Augustine, B. R. (in press). Commentary on sexology counseling and sexual wellness in clinical mental health counseling. *Journal of Counseling Sexology and Sexual Wellness: Research Practice and Education*.

Moe, J., Gantt, A., **Augustine, B. R.**, & Sparkman-Key, N. (in press). Suicidal behavior and LGBTQ populations: The Role of multiple minority stress, depression, social support, and hope. *Journal of Homosexuality*.

Belcher, T., Sparkman-Key, N., Borden, N., & **Augustine, B. R.** (under review). E-Portfolio: Advancing human services education through technology. *International Journal of ePortfolio*.

Aaron, S.G., **Augustine, B. R.**, & Guest, J. D. (2022). Rupture prevention and resolution strategies when racial microaggressions occur in the classroom. *Southern Association for Counselor Education and Supervision Summer 2022 Newsletter*.

Augustine, B. R., Galscoe, G., & Guest, J. (2020). Racial battle fatigue among counselor education and supervision students. *Southern Association for Counselor Education and Supervision Fall 2020 Newsletter*.

Gantt, A., **Augustine, B. R.**, & Pearce, J. (2020). Broaching spirituality with survivors of intimate partner violence. *Interaction: The Newsletter of the Association for Spiritual, Ethical, and Religious Values in Counseling*.

Moe, J., Carlisle, K., **Augustine, B. R.**, & Pearce, J. (2020). De-colonizing international counseling for LGBTQ youth. *Journal of LGBT Issues in Counseling*, 14(2), 153-169. doi:10.1080/15538605.2020.1753625.

Augustine, B. R., Augustine, T. N., Broussard, C., & Bartling, C. (2014). Impact of social comparison on relationship satisfaction. *American Journal of Psychological Research*, 10.

Works in Progress

Augustine, B. R., & Sparkman-Key, N. (preparing for submission). An exploration of service-learning in Jamaica: The experiences of human service students.

Augustine, B. R., & Sparkman-Key, N. (preparing for submission). An exploration of minoritized students' perceptions of safety as influenced by news media.

Borden, N., Sparkman-Key, N., **Augustine, B. R.**, & Rivas, F. (preparing for submission). International service learning and skill development: Multicultural development in human services undergraduate through study abroad.

Oral Presentations, Symposia

International Meetings

- Augustine, B. R.,** & Dockery, N. (2022, June). *Putting ACT into ACTION: Using ACT to promote resilience in Black communities*. [Presentation]. Association for Contextual and Behavioral Sciences World Convention, San Francisco, CA.
- Augustine, B. R.,** & Griffith, J. (2022, June). *ACT as a social-justice & intersectionality-oriented treatment modality for diverse clients*. [Presentation]. Association for Contextual and Behavioral Sciences World Convention, San Francisco, CA.
- Augustine, B. R.,** Dockery, N., & Stalnaker-Shofner, D. (2022, April). *Sex-positive sex education in Black communities: Best practices and approaches to facilitating healthy perspectives*. [Roundtable]. Association of Black Sexologists and Clinicians, St. Thomas, U.S. Virgin Islands.
- Augustine, B. R.** (2021). *What we've missed? A cross-cultural examination of race-based trauma*. [Presentation]. 6th annual Black Mental Health Symposium, virtual.
- Pearce, J., & **Augustine, B. R.** (2019, May). *Beyond counselor as ally: Understanding the needs of LGBTQ+ youth and taking action with clients*. [Presentation]. International Association of Counseling Conference, Moncton, NB, Canada.
- National Meetings**
- Dockery, N., **Augustine, B. R.,** & Stalnaker-Shofner, D. (2022, September). *Counseling while Black: Exploring the experiences of Black mental health counselors*. [Presentation]. Black Mental Health Symposium, virtual.
- Dockery, N., **Augustine, B. R.,** & Stalnaker-Shofner, D. (2022, April 30). *Admissions and enrollment of diverse students at PWIs*. [Roundtable]. 2022 Online Social Justice Symposium, Antioch University Seattle's Chi Sigma Iota - Omega Mu Gamma chapter.
- Augustine, B. R.,** Dockery, N., & Stalnaker-Shofner, D. (2022, April 30). *Whitewashed: Decolonizing counselor education and supervision*. [Roundtable]. 2022 Online Social Justice Symposium, Antioch University Seattle's Chi Sigma Iota - Omega Mu Gamma chapter.
- Augustine, B. R.,** Griffith, J. (2022, April 30). *Putting decolonization into ACTION: Acceptance and Commitment Therapy as a social-justice and intersectionality-oriented treatment modality*. [Roundtable]. 2022 Online Social Justice Symposium, Antioch University Seattle's Chi Sigma Iota - Omega Mu Gamma chapter.
- Augustine, B. R.,** Gantt, A., & Pearce, J. (2020, November). *Broaching spirituality with survivors of intimate partner violence*. [Presentation]. 2020 North Atlantic Region Association for Counselor Education and Supervision Conference, Philadelphia, PA. [accepted; conference cancelled due to COVID-19 pandemic]
- Augustine, B. R.** (2020, October). *Play therapy for intersecting identities: Servicing affectional & gender expansive & ethnic/racially minoritized clients*. [Presentation]. 2020 Society for Sexual, Affectional, Intersex, and Gender Expansive Identities Virtual Conference.
- Pearce, J., **Augustine, B. R.,** & Cory, J. (2020, October). *Art imitates life: Lessons on gender, queerness, and trans experiences from the television program, "Pose."* [Presentation]. 2020 Society for Sexual, Affectional, Intersex, and Gender Expansive Identities Virtual Conference.
- Augustine, B. R.,** & Sparkman-Key, N. (2020, September). *The destigmatization of suicide and increasing of help-seeking behaviors in Black communities*. [Presentation]. 2020 Black Mental Health Symposium, virtual due to COVID-19.
- Augustine, B. R.,** & Pearce, J. (2020, June). *Acceptance and Commitment Therapy as a framework for culturally-sensitive mentorship*. [Presentation]. 2020 Association for Multicultural Counseling and Development Conference, virtual.

- Augustine, B. R.** (2020, June). *Mentoring the marginalized and minoritized: The utilization of critical race theory to guide mentorship*. [Presentation]. 2020 Association for Multicultural Counseling and Development Conference, virtual.
- Cory, J., Grossman, L., Pearce, J., & **Augustine, B. R.** (2020, June). *Queerly-constructed kin: Families of choice and implications for counseling gender and sexual minorities*. [Presentation]. 2020 Bridging the Gap Digital Experience, National Board for Certified Counselors Foundation, virtual.
- Augustine, B. R.**, & Sparkman-Key, N. (2020, April). *Altering perceptions: The destigmatization of suicide to increase help-seeking behaviors*. [Presentation]. Third Annual Virtual Conference: Clinical Mental Health Counseling and Beyond, The Chicago School of Professional Psychology, virtual.
- Augustine, B. R.**, & Pearce, J. (2020, February). *Power and privilege: A pedagogical approach to multicultural counseling without perpetuating stereotypes*. [Presentation]. National Cross-cultural Counseling and Education Conference for Research, Action, and Change, Savannah, GA.
- Augustine, B. R.**, & Sparkman-Key, N. (2020, February). *Safety first: Minority individuals' perceptions of safety as influenced by news media*. [Presentation]. National Cross-cultural Counseling and Education Conference for Research, Action, and Change, Savannah, GA.
- Pope, A., Dominguez, V., & **Augustine, B. R.** (2019, October). *A multidimensional framework for teaching sexuality counseling*. [Presentation]. Association for Counselor Education and Supervision, Seattle, WA.
- Augustine, B. R.** (2019, April). *Counselor immersion: Preparing counselors for work with immigrant and refugee clients*. [Presentation]. Second Annual Virtual Conference: Clinical Mental Health Counseling and Beyond, The Chicago School of Professional Psychology, virtual.
- Augustine, B. R.** (2019, April). *Am I safe?: The influence of media on perceived safety of minority students*. [Presentation]. Second Annual Virtual Conference: Clinical Mental Health Counseling and Beyond, The Chicago School of Professional Psychology, virtual.
- Augustine, B. R.**, & Pearce, J. (2019, April). *Beyond counsellor as ally: Understanding the needs of LGBTQ+ youth and taking action with clients*. [Presentation]. Second Annual Virtual Conference: Clinical Mental Health Counseling and Beyond, The Chicago School of Professional Psychology, virtual.
- Rivas, F., Borden, N., & **Augustine, B. R.** (2019, March). *Supporting the DREAM: Creating campus support for students impacted by the revocation of DACA*. [Presentation]. American College Counseling Association Conference, San Francisco, CA. [accepted]

Regional Meetings

- Augustine, B. R.**, Gantt, A., & Pearce, J. (2020, November). *Broaching spirituality with survivors of intimate partner violence*. [Presentation]. North Atlantic Association for Counselor Education and Supervision, virtual due to COVID-19 pandemic.
- Pearce, J., **Augustine, B. R.**, & Cory, J. (2020, November). *Art imitates life: Lessons on gender, queerness, and trans experiences from the TV program "Pose."* [Presentation]. North Atlantic Association for Counselor Education and Supervision, virtual due to COVID-19 pandemic.
- Augustine, B. R.** (2019, October). *LGBTQ+ affirming play therapy*. [Presentation]. Maryland Association for Lesbian, Gay, Bisexual, and Transgender Issues in Counseling Symposium, Germantown, Maryland.
- Augustine, B. R.** (2019, July). *Tearing down the wall: Supporting immigrant and refugee survivors of trauma*. [Presentation]. Philadelphia Trauma Training Conference, Philadelphia, Pennsylvania.

Augustine, B. R., & Pearce, J. (2019, July). *Beyond allyship: Understanding the needs of youth LGBTQ+ trauma survivors*. [Presentation]. Philadelphia Trauma Training Conference, Philadelphia, Pennsylvania.

Matzenbacher, D., Brannon, L., **Augustine, B. R.**, & Vest, K. (2018, April). *Perceptions of academic dishonesty*. [Presentation]. Southwestern Psychological Association Conference, Houston, Texas.

Augustine, B. R., Augustine, T. N., & Haque, M. (2014, April). *Congress's failure to pass stricter gun control laws: A sociopolitical paradigm*. [Presentation]. Southwestern Social Science Association Conference, San Antonio, Texas.

State Meetings

Augustine, B. R. (June 2021). *Never bow down: Cultivating resilience after trauma*. [Presentation]. NOLA Black Mental Health Matters Symposium, virtual.

Augustine, B. R. (2020, November). *Creative affirmation: Providing affirming services to affectional and gender-expansive clients through creative interventions*. [Presentation]. Society for Sexual, Affectional, Intersex, and Gender-Expansive Identities - Maryland Conference, virtual.

Augustine, B. R., & Pearce, J. (2020, November). *Culturally-sensitive mentorship through the lens of Acceptance and Commitment Therapy*. [Presentation]. 2020 Virginia Counseling Association Conference, virtual.

Augustine, B. R. (2020, October). *Cultivating success and acceptance: Mentoring minoritized counseling trainees*. [Presentation]. 2020 Maryland Counseling Association Conference, virtual.

Augustine, B. R. (2020, February). *The rainbow playroom: Providing affirming play therapy for affectional and gender expansive clients*. [Presentation]. Virginia Association for Counselor Education & Supervision Graduate Student Conference, Norfolk, Virginia.

Augustine, B. R. (2020, February). *Building bridges, not walls: Best practices for supporting immigrant and refugee survivors of trauma*. [Presentation]. Virginia Association for Counselor Education & Supervision Graduate Student Conference, Norfolk, Virginia.

Augustine, B. R. (2019, November). *Am I safe?: The influence of media on the perceived safety of minority students*. [Presentation]. Maryland Counseling Association Conference, Baltimore, Maryland.

Augustine, B. R., & Pearce, J. (2019, November). *Creating a new normal: Decolonizing sexuality-related counseling*. [Presentation]. Maryland Counseling Association Conference, Baltimore, Maryland.

Augustine, B. R., & Abraham, J. (2019, February). *Implementation of the reflective developmental model of supervision to increase counselor reflexivity and flexibility*. [Presentation]. Virginia Association for Counselor Education & Supervision Graduate Student Conference, Hampton, Virginia.

Pearce, J., & **Augustine, B. R.** (2019, February). *Beyond counselor as ally: Understanding the needs of LGBTQ+ youth and taking action with clients*. [Presentation]. Virginia Association for Counselor Education & Supervision Graduate Student Conference, Hampton, Virginia.

Borden, N., Rivas, F., & **Augustine, B. R.** (2019, February). *Supporting the DREAM: Creating campus supports for those affected by DACA*. [Presentation]. Virginia Association for Counselor Education & Supervision Graduate Student Conference, Hampton, Virginia.

Local Meetings

Augustine, B. R., & Sparkman-Key, N. (2020, June). *Self-Care in quarantine: Self-care strategies during COVID-19*. [Presentation]. 2020 Old Dominion University Student Success eConference, virtual.

Yaudes., K., & **Augustine, B. R.**, (2018, February). *When clients are best served by a team: A collaborative counseling model*. [Presentation]. Family and Youth Counseling Agency Connections Count Conference, Lake Charles, Louisiana.

Posters

National Conferences

Augustine, B. R. (2022, April). And still we rise: Fostering our resilience & healing from race-based trauma. [Poster presentation]. 10th Annual Faculty Women of Color in the Academy Conference, Arlington, Virginia.

Regional Conferences

Augustine, B. R., & Sparkman-Key, N. (2019, July). *Am I safe?: The influence of media on perceived safety of minority students*. [Poster presentation]. Philadelphia Trauma Training Conference, Philadelphia, Pennsylvania.

Augustine, B. R., & Yaudes., K. (2018, April). *When clients are best served by a team: A collaborative counseling model*. [Poster presentation]. Southwestern Psychological Association Conference, Houston, Texas.

Brannon, L., & **Augustine, B. R.** (2018, April). *Is beauty in the ethnicity of the beholder?* [Poster presentation]. Southwestern Psychological Association Conference, Houston, Texas.

Augustine, B. R., & Brannon, L. (2017, April). *Boys will be boys, but girls have to be good*. [Poster presentation]. Southwestern Psychological Association, San Antonio, Texas.

Matzenbacher, D., Brannon, L., & **Augustine, B. R.** (2017, April). *What's the matter with kids today? Millennials on millennials*. [Poster presentation]. Southwestern Psychological Association Conference, San Antonio, Texas.

Brannon, L., **Augustine, B. R.**, & Matzenbacher, D. (2016, April). *Looks trump money – if you've already got money*. [Poster presentation]. Southwestern Psychological Association Conference, Fort Worth, Texas.

Augustine, B. R., Augustine, T. N., & Broussard, C. (2015, April). *The effects of observation on relationship satisfaction*. [Poster presentation]. Southwestern Psychological Association, Wichita, Kansas.

Rougeau, D. M., Rodriguez, H. M., & **Augustine, B. R.** (2014, April). *Can positive exposure affect overall attitude toward LGBTQ persons?*. [Poster presentation]. Southwestern Psychological Association, San Antonio, Texas.

Cole, K. D., **Augustine, B. R.**, & Broussard, C. (2014, April). *The effects of music on driving*. [Poster presentation]. Southwestern Psychological Association Conference, San Antonio, Texas.

State Conferences

Augustine, B. R., & Sparkman-Key, N. (2019, February). *Am I safe?: The influence of media on perceived safety of minority students*. [Poster Presentation]. Virginia Association for Counselor Education & Supervision Graduate Student Conference, Hampton, Virginia.

Local Conferences

Augustine, B. R., Rosamore, D., & Brannon, L. (2017, May). *The effects of type and volume of auditory stimulation on sentence fluency*. [Poster presentation]. McNeese State University Psychology Student Research Symposium, Lake Charles, Louisiana.

Carp, C. L., & **Augustine, B. R.** (2014, March). *An evaluation of adding echoic response requirement to picture prompts during receptive training with children*. [Poster presentation]. McNeese State University Undergraduate Scholar and Research Symposium, Lake Charles, Louisiana.

Non-peer Reviewed

Invited Presentations and Symposia

“Resilience in ACTION: Fostering Black Women’s Healing from Racialized Trauma” [Invited workshop facilitator] February 2022
Women’s Special Interest Group
Association for Contextual and Behavioral Sciences (virtual)

“Decolonizing Counseling and Leadership” [Invited Speaker and Facilitator] August 2021
Leadership Academy
Virginia Counseling Association (virtual)

“Managing stress in the academic setting” [Invited Speaker] February 2020
Graduate Student Organization of Criminology and Sociology,
Department of Sociology and Criminal Justice
Old Dominion University, Norfolk, VA

“Empowering monarch citizens to address bias, bigotry, and bullying” [Invited Facilitator] January 2019
President’s Task Force on Inclusive Excellence
Old Dominion University, Norfolk, VA

“Multicultural professional panel” [Invited Panelist] March 2019
University of the West Indies at Moana – West Jamaica Campus
Montego Bay, Jamaica

Other Presentations

“Interculturally Sensitive, Aware, and Appropriate Counseling” April 2020
Presented by B. R. Augustine
Old Dominion University, Norfolk, VA

“Effective Group Leadership” September 2019
Presented by B. R. Augustine
Old Dominion University, Norfolk, VA

“Acceptance and Commitment Therapy (ACT): Theory and Practice” July 2019
Presented by B. R. Augustine, D. Moran, and J. Pearce
Old Dominion University, Norfolk, VA

“Breaking Down the Wall: Counseling Immigrant and Refugee Individuals” March 2019
Presented by B. R. Augustine
Old Dominion University, Norfolk, VA

“Am I Safe: The Influence of Media on Perceived Safety of Minority Students” December 2018
Presented by B. R. Augustine

Old Dominion University, Norfolk, VA

“Teaching Social and Cultural Issues in Counseling”
Presentation by B. R. Augustine and C. Adkins
Old Dominion University, Norfolk, VA
November 2018

“Reflective Developmental Model of Supervision
Presentation by B. R. Augustine and J. Abraham
Old Dominion University, Norfolk, VA, October 2018

“Engaging the Couple- Initial Couple Sessions: Behavioral Couples Therapy
for Alcoholism and Drug Abuse”
Presented by B. R. Augustine
McNeese State University, Lake Charles, LA, March 2017

Social Media

Samuel DeWitt Proctor Institute Twitter Chat: Are We Ok? The Impact of
Microaggressions on Mental Health of BIPOC Faculty
Invited Lead Discussant
January 2022

Making It Plain Podcast
Invited interviewee on adolescent suicide in Black communities
March 2020

Table Talk with Mr. T Podcast
Invited interviewee on the effects of COVID-19 and the
current fight for racial equality and justice as it relates to youth
of minoritized ethnic/racial identities
August 2020

Professional Development

“Using the Sexological Ecosystem to Understand and Assess Sexual Issues”
by The Chicago School of Professional Psychology and The Association
for Counseling Sexology & Sexual Wellness
2022

“Ace Bandages: How Asexual People Find Resilience Through Community”
by The Society for Sexual, Affectional, Intersex, and Gender
Expansive Identities
2022

“Counseling LGBTQIA+ Clients with Disabilities; Skills, Strategies, and Approaches”
by The Chicago School of Professional Psychology and The Association
for Counseling Sexology & Sexual Wellness
2022

“Ethical and Competent Practice in LGBTQ+ Sexuality and Sexual Wellness”
by The Chicago School of Professional Psychology and The Association
for Counseling Sexology & Sexual Wellness
2022

“Is It Real Trauma? Helping Black Clients Across the Lifespan Process Traumatic
Experiences”
by Association for Multicultural Counseling and Development African
American Concerns Group
2022

“International Counseling Development: Understanding the Changing Landscape of Global Mental Health for Counseling Professionals” by the International Association for Counseling	2022
“Medical Care for Trans & Nonbinary Youth” by Equality Virginia	2021
“Universal Sexuality: An Inclusive Approach to Sexuality and Disability” by The Chicago School of Professional Psychology and The Association for Counseling Sexology & Sexual Wellness	2021
“Making Scholarship Public Webinar Series: Writing Opinion Essays” by Graduate School of Education Rutgers University–New Brunswick	2021
“Can you really be addicted to a behavior? Exploring the effects of rewarding behaviors on the brain” by Springer Publishing	2021
“Pleasure Advocacy: A Sexual Wellness Model” by the Association for Counseling Sexology and Sexual Wellness	2021
“RCT Approach toward Sexual Health of Women who have Sex with Women” by the Association for Counseling Sexology and Sexual Wellness	2021
“Ethical Implications for Telehealth Counseling and Supervision” by the Virginia Counseling Association	2021
“Let’s Do It! A Sex Positive Approach to Sexual Health and Counseling” by the Association for Counseling Sexology and Sexual Wellness	2021
“Pronouns: Taking Them Personally” by the Society for Sexual, Affectional, Intersex, and Gender Expansive Identities	2021
“The Ethics of Sexual Issues in Therapy” by the Association for Counseling Sexology & Sexual Wellness	2021
“Challenging Myths and Supporting Sex Trafficking Survivors” by the Association for Multicultural Counseling and Development	2020
“Antiracist Leadership in Higher Education and Counselor Education” by the Southern Association for Counselor Education and Supervision	2020
“Considering the Role of Complementary and Alternative Medicine in Mental Health” by the Maryland Counseling Association	2020
“Working with Angry Clients: Techniques, Interventions, and Activities” by the Maryland Counseling Association	2020
“Designing Your Online/Hybrid Content Area Course” by the Association for Counselor Education and Supervision	2020
“Finding Peace, Meaning and Connection During this Health Crisis and	

Beyond: Clinician Skill-Building; Integrating Mind, Body and Soul” by the Maryland Association for Counselor Education and Supervision	2020
“Therapeutic Interventions for Hispanic and Latino Populations with Trauma Experiences: Considerations During the Pandemic” by the National Hispanic & Latino Mental Health Technology Transfer Center Network	2020
“Humanistic Approaches to Telehelath” by the Association for Humanistic Counseling	2020
“Self-Advocacy Strategies Amongst Transition Age Youth” by the Florida Counseling Association	2020
“Mental Health, Social Justice, and COVID-19” by the Maryland Counseling Association	2020
“Working with Gender Nonconforming and Transgender Children” by The California Evidence-Based Clearinghouse for Child Welfare	2020
“Can VR Simulations be an Effective Tool in Training Mental Health Clinicians?” by Mursion: Future of Education	2020
“Engaging Male-Identifying, Affectional, and Gender Minority, Sexual Trauma Survivors in Therapy” by the Association for Lesbian, Gay, Bisexual, & Transgender Issues in Counseling	2020
“SafeSpace Ally Training for Faculty and Staff” by the Old Dominion University’s SafeSpace Committee	2019
“Rainbow Counselors: Becoming Competent in Affirmative & Celebratory Counseling with Queer & Trans Clients” by the Association for Lesbian, Gay, Bisexual, & Transgender Issues in Counseling,	2019
“Latinx in the U.S.: State of Affairs” by the Association for Multicultural Counseling & Development,	2019
“Words Can Hurt: Staying Competent in Affirming LGBTGEQIAP+ Terminology” by the Association for Lesbian, Gay, Bisexual, & Transgender Issues in Counseling	2019
“Opening Doors: Using Story and Communication to move from Prejudice to Inclusion,” presented by the Association for Humanistic Counseling	2019
“‘Fresh Off the Boat’: Influence of Internalized Stereotypes and Intraethnic-othering on Asian Americans,” presented by the Association for Humanistic Counseling	2018
“Sexual Assault in the Military,” presented by Quantum Units Education	2018

“Lesbian, Gay, Bisexual, Transgender and Questioning (LGBTQ) Clients: Clinical Issues and Treatment Strategies,” presented by PESI	2018
“Prescription Drug Misuse and Abuse,” presented by Diversity Management Group, Inc.	2017
“ASIST: Applied Suicide Intervention Skills Training,” presented by LivingWorks	2017
“safeTALK: Suicide Alertness for Everyone,” presented by LivingWorks	2017
“WINGS: An Evidence-based SBIRT Intervention for Addressing Partner Violence Among Young Women Who Use Drugs or Alcohol,” presented by National SBIRT ATTC	2017
“Suicide and Nonsuicidal Self Injury: New Directions for the Treatment of Suicidal and NSSI Behaviors,” presented by PESI	2017
“Acceptance and Commitment Therapy: Experiential Intensive ACT Training,” presented by PESI	2017
“The Rise of Suicide and Trauma in Adolescents: How “13 Reasons Why” Missed the Mark,” presented by PESI	2017

Professional Community Service

Local Community Service

Oasis: A Safe Haven for Survivors of Domestic and Sexual Violence, Support group consultant and guest facilitator Lake Charles, Louisiana	2017 - 2018
Independence in Autism Conference Volunteer Lake Charles, Louisiana	2016 - 2017
Lake Area Mental and Behavioral Health Conference Volunteer Lake Charles, Louisiana	2014
Big Brothers and Big Sisters of Southwest Louisiana Big Sister volunteer Lake Charles, Louisiana	2013 – 2014

University Service

Safe Space, member Old Dominion University, Norfolk, Virginia	2020 - 2021
Graduate Student Advisory Committee, Member	2019 – 2021

Old Dominion University, Norfolk, Virginia

Human Services Faculty Search Committee, Committee Member Old Dominion University, Norfolk, Virginia	2019
Psychology Student Research Symposium, Assistant Sponsor McNeese State University, Lake Charles, Louisiana	2016 - 2018
Alpha Psi Omega Theatre Honor Fraternity McNeese State University, Lake Charles, Louisiana	2014 - 2018
McNeese State University Bayou Players Theatre Company McNeese State University, Lake Charles, Louisiana	2012 - 2017
Cowboys for St. Jude, Public Relations Coordinator McNeese State University, Lake Charles, Louisiana	2014
Student Senate McNeese State University, Lake Charles, Louisiana	2012 - 2014
National Association for the Advancement of Colored People Chapter Public Relations Coordinator McNeese State University, Lake Charles, Louisiana	2012 - 2014 2013
Student Union Board McNeese State University, Lake Charles, Louisiana	2011 - 2013

Clinical and Research Foci

- ❖ **Multicultural counseling, social justice, and advocacy** issues in counseling and counselor education;
- ❖ **Acceptance and Commitment Therapy (ACT)** modalities;
- ❖ **Trauma-informed care**, crisis counseling, PTSD, and childhood trauma treatment
- ❖ **Cultural immersion** in counselor education to prepare counselors to work with diverse populations;
- ❖ **Child-centered play therapy** modalities with child trauma survivors, affectional and gender expansive youth, and family systems;
- ❖ **Suicidality**, specifically in ethnic minority communities and in youth;
- ❖ **Grief** counseling
- ❖ **Affectional and Gender Expansive** counseling issues and counselor education;
- ❖ **Sexuality counseling**, especially in preparing counseling students to work with sexuality-related client concerns

Signature

Date