

William & Mary  
Retirement of Charles F. Gressard  
School of Education

Dr. Charles F. Gressard has 50 years of experience as a counselor and as a counselor educator. After receiving his master's degree in rehabilitation counseling from Kent State University, Dr. Gressard worked as an addiction counselor for five years, which included a one-year training program in addictions as part of a NIMH grant at Harvard. After receiving his Ph.D. in Counselor Education at the University of Iowa, Dr. Gressard taught for one year at SUNY-Buffalo, seven years in the counselor education program at the University of Virginia, and then five years as an Assistant Professor of Psychiatry at the UVA School of Medicine where he was counseling director of UVA's outpatient addictions clinic. In 1993, Dr. Gressard joined the faculty at William & Mary where he coordinated the master's program in Addiction Counseling program for twenty-four years and where he created the New Leaf Addiction Clinic in 2009.

During his twenty-eight years at William & Mary, Dr. Gressard was dedicated to producing outstanding clinical mental health, school and addiction counselors, and counselor educators who have become leaders in the profession. Toward this end, he developed and taught eleven on-campus counseling courses and one cross-listed undergraduate/graduate course. He taught graduate ethics courses in Romania and St. Lucia. He also developed three online courses for the recently implemented online master's program. In addition, he directed and chaired or co-chaired twenty-nine doctoral dissertations and served as a committee member on dozens of other dissertation committees. Furthermore, he played an essential role in the development and improvement of the Counselor Education Program. Perhaps most significantly, in 1998, Dr. Gressard initiated and directed the program's initial effort for accreditation with the Council for Accreditation of Counselor Education and Related Education Programs (CACREP). This effort entailed a complete restructuring of both the master's and doctoral program as well as the development and redesign of required courses and the clinical experiences. Other program development activities included the initiation and implementation of the Addiction Counseling program that received the Outstanding Addiction Program Award from the International Association for Addiction and Offender Counselors in 2011. One of his other significant accomplishments was the development of the New Leaf Clinic in 2009 as an on-campus training site for the addiction counseling and clinical mental health students. The New Leaf Clinic has not only served as a training site for hundreds of counseling students but has also served the William & Mary community by providing counseling services for over a thousand William & Mary students who have received disciplinary action for alcohol and other drug violations since 2009. Lastly, in 2017 Dr. Gressard initiated the development of the online master's program and the recently implemented military and veterans' master's specialty.

Dr. Gressard's scholarly activities focused on the issues of addiction counseling, counseling ethics, and transpersonal counseling. He published thirty state, regional, national, and international journal articles, two monographs, eleven book chapters, and made sixteen international presentations, one-hundred-and-fifteen national and regional presentations, sixty-four state presentations, and innumerable local presentations and workshops. At William & Mary, he received eighteen research and training grants totaling over 1.5 million dollars. Lastly, he served on the editorial board for the *Romanian Counseling Journal*, the *Journal for Counseling and Development*, and *Counselor Education and Supervision*.

Dr. Gressard has a long history of service and leadership for the School of Education and for William & Mary. In the School of Education, he twice served as coordinator of the counseling program and served for five years as the department chair of the School Psychology and Counselor Education department. He also chaired the Faculty Evaluation Committee, the Diversity Committee, the Academic Affairs Committee, and served on the School of Education's Executive Committee. For William & Mary, he served from 2008 to 2014 on the Strategic Planning Committee and from 2009 to 2013 he served on the Faculty Assembly. He was elected President of the Faculty Assembly for the 2012-2013 academic year. In recognition of his accomplishments and his service, Dr. Gressard was named Chancellor Professor of School of Education in 2015.

Dr. Gressard also provided significant leadership for the counseling profession at the state, national, and international levels. At the state level he served as chair of the Virginia Board of Counseling, which is the state licensure board for professional counselors in the Virginia Department of Health Professions. He also co-founded and chaired the Department of Health Profession's impaired professional program and served on that committee for ten years. In addition, Dr. Gressard served on the Virginia Alcohol Safety Action Program's advisory board and is a member of the Virginia Counselors Association Foundation's Board of Directors. At the national level, Dr. Gressard held leadership positions in three major national counseling organizations: he was board chair of the National Board for Certified Counselors, he was secretary and executive member for the Association for Spiritual, Ethical, and Religious Values in Counseling, and he served on the 2009 CACREP Standards Revision Committee and as Vice-Chair of CACREP. During the 2017-2018 he took a year's leave of absence from William & Mary to serve as the interim president/CEO of CACREP. Internationally, he served as a founding member and steering committee chair of the International Registry of Counselor Education Programs.

Dr. Gressard also received state and national recognition for his contributions in leadership roles. At the state level he received the Virginia Counselors Association's (VCA) Career Service Award in 1998, the Virginia School Counselors Association Counselor of the Year in 2001, the Virginia Summer Institute for Addiction Studies' Visionary Leadership Award in 2007 and VCA's John R. Cook Award for Meritorious Service to the Profession in 2020. At the national level, Dr. Gressard received the University of Iowa Rehabilitation Counseling program's Alumni of the Year award in 2004, Chi Sigma Iota's Thomas J. Sweeny National Leadership Award in 2008, the Association for Counselor Education and Supervision's (ACES) Excellence in Standards Award in 2009, the Southern ACES Outstanding Mentor Award in 2016, the American Counseling

Association's (ACA) highest level of recognition: ACA Fellow, in 2017, ACA's Presidential Citation in 2018, and Chi Sigma Iota's Advocacy Hero recognition in 2018. In addition, Dr. Gressard has been recognized for coordinating winning master's and doctoral ethics teams in ACA national ethics competitions.

BE IT RESOLVED, That the Board of Visitors acknowledges the retirement of Charles F. Gressard; expresses its appreciation for his many contributions to William & Mary; and approves, with deep gratitude for his 28 years of service, a change in status from Chancellor Professor of Education to Chancellor Professor of Education, Emeritus.

BE IT FURTHER RESOLVED, That the resolution be spread upon the minutes of the Board and a copy of the same delivered to Professor Gressard with best wishes for continuing and creative work in the years ahead.