This Week in Education & Human Services...

Check out our Featured Article for this week on page 2!

DeLauren Davis '18
2020: The Gift of Clarity
Since graduating from William and Mary in 2018 I have had more opportunities than I could have ever imagined. My purpose in this life is quite simple—to serve others. A passion of mine is to nurture the matriculation of students that hold historically marginalized backgrounds. Another passion that I hold is dancing. I delved into these ways of knowing and holistic-based approaches to education as an Africana Studies major, Resident Assistant and Queer Black campus leader while at W&M.

Over the past two years, I dedicated time to earning a Master of Education in College Student Affairs Administration at the University of Georgia. I put my dancing days to the side to focus on forming my professional foundation in my field. My academic program focused on student development theory, equity, diversity and inclusion and a plethora of practical experiential learning opportunities. I also served as a Graduate Assistant for the Department of Multicultural Services & Programs where I advised student organizations and developed large-scale diversity training and initiatives.

More recently, the impact of COVID-19 manifested in ways that were unexpected for me. As a Spring 2020 graduate, the job market for higher education took a rapid decline and became unpredictable. As a result of not securing a full-time job prior to my graduation as planned, I've had time to reflect and reframe the ways in which I want to engage with education and service. I’ve been teaching virtual dance courses and facilitating manifestation sessions to my network since May 2020. This has been a fruitful experience where I lead classes in dance, stretch, roller dance, and meditation to ensure that people can maintain health and wellness without having to leave the safety of their homes. Virtual initiatives present a unique, challenging and innovative platform for me, in which I am constantly learning and growing in my artistry and ability to connect with people through dance.

My advice to current W&M students and alumni would be to reflect heavily on the year 2020. What things happened that were unexpected for you? What have you learned from those situations? My favorite quote is, "True knowledge exists in knowing that you know nothing." Credited to Socrates (without hard proof), this quote has a double meaning. We don't know something unless we've experienced it and to be all-knowing means that there is no room left to learn. Sometimes the best way for us to gain knowledge as life-long students is literally for us to be stripped of our comforts and established rhythms. I have learned that I was pushing myself to follow the “straight and narrow” career pathway to becoming a future senior education administrator. I am no longer certain about that end-point because my perspective has been widened vastly from the “break” that COVID-19 has given me—in the most positive way possible. Now I know that if my work does not include dancing in some way, shape, form or fashion then it will not make me happy. If I am not happy, then what’s the point?

As a global citizen, educator and fun lover, there is absolutely no reason why my work cannot be a combination of all of the things. Amidst a global tragedy and so much loss of life I am grateful for the privilege to be able to refocus, recenter and restore on the things that truly matter in life; which for me is being fulfilled, and giving to others through the great connector of education.

- DeLauren Davis
Would you like to write an article for this newsletter? The Education & Human Services Newsletter is now calling on students and recent alumni to write articles with a career lens or perspective. Your article can be about your own internship, fellowship, summer, or job shadowing experience. If you have advice, tips, or strategies that you would like to share about networking, job hunting, accepting a job offer, starting a new job, or a education/human service-related topic, then you can write about that too. Please keep your submission to 600 words or less. I look forward to publishing your work in this newsletter. You can even add this experience to your resume. If you have questions about this request, please contact me by clicking here.
Looking for quick advice on how to craft your resume, write a cover letter, or navigate the upcoming virtual career readiness events? Join any of the Cohen Career Center’s monthly crash course workshops and receive the practical tips you need to get started!

The Zoom link to join each workshop can be found in the individual events on TribeCareers!

Federal Resume: Thursday, 10/15, 12:30pm

Job Search: Wednesday, 10/21, 4:00pm

Utilizing Cohen in Fall 2020: Thursday, 10/22, 4:00pm

MAXIMIZING Your Winter Break

Learn how to maximize your winter break in this virtual crash course!

October 20th
4pm-4:45pm

November 2nd
12pm-12:45pm

For the Zoom link to join, go to TribeCareers.wm.edu
University Network Virtual Career & Internship Fair

The University Network is hosting a Virtual Career & Internship Fair October 29th. This event is an efficient way to meet with recruiters online and it is open, and FREE, for students. Click here to register today!

AAEE Virtual Conference & Career Fair

Students, Graduates, Educators in Transition!
Join us Friday, October 30th, 2020 from 2:00 PM - 5:00 PM ET.

A great opportunity to build employment connections and prepare for a career in education. Come to explore options, gather information and to interview with local, regional and international employers about current and future employment opportunities.

Registration is FREE!

See a list of registered recruiters!
UPCOMING PANELS & INFO SESSIONS

Navigating Your Career as a Diverse Candidate: A Panel Series

Join us for a virtual joint diversity panel series presented by the Cohen Career Center and the Center for Student Diversity

October 20, 2020 @ 4:00pm

Navigating Your Career as a Diverse Candidate: A Panel for LGBTQ+ Students

Panelists Include:
Richael Faithful ’07, Folk Healing Artist & Healing Justice Practitioner
Lamar Shambley ’10, Founder and Executive Director, Teens of Color Abroad
Hiram Martinez-Cabrera, Director of Underclassmen Strategy, Teach for America
Jeff Shade, Assurance Manager, EY

RSVP on TribeCareers for the link to join!

Application Workshop

Wednesday, October 21st
12:00-1:00pm

Make your application stand out from the rest. Attend this workshop to learn how to browse volunteer openings, find the right program, and strengthen your application. You will have an opportunity to ask questions about service, learn steps you can take to improve your chances, and gain valuable tips to guide you through the application process. Please register to ensure that you receive access to join the event.

RSVP in TribeCareers for the link to join!
Join us for a Meet Up with Erin Crane as she discusses School Counseling, Thursday, October 22nd from 7:15-8:15pm. If you are interested in school counseling, you won’t want to miss out! Click here for the Zoom link to join!

Click here for more information and to register!
Virtual Resources for Your Career Development

**Video Clinic: Cover Letters**
Cohen Career Center

**Video Clinic: Virtual Interviewing**
Cohen Career Center

**Video Clinic: Utilizing LinkedIn**
Cohen Career Center

**Video Clinic: Interviewing**
Cohen Career Center

**Video Clinic: Resume**
Cohen Career Center
Big Interview is a comprehensive service that provides videos and tools to improve your interviewing skills.

It helps you get familiar with different types of questions and even allows you to get hands-on experience with mock interviews.

To access Big Interview, go to wm.biginterview.com

Vault Career Guide Resources:
- Guide to Education
- Guide to Child Care Jobs
- Guide to Social Services
- Guide to Education Jobs

Resources for Educators
Teacher Leadership:
- Skills Framework
- Pathway to Common Core Success

Erikson Institute is the premier independent institution of higher education committed to ensuring that all children have equitable opportunities to realize their potential. Recognized for our groundbreaking work in the field of early childhood, we uniquely prepare child development, education, and social work leaders to improve the lives of young children and their families. Our impact and influence are further amplified through our innovative academic programs, applied research, knowledge creation and distribution, direct service, and field-wide advocacy. Click here to learn more about our programs. For questions, contact Valerie Williams at vwilliams@erikson.edu.
Open Employment Opportunities

Found in TribeCareers:
- Education Consultant
- Mathematics Positions
- Community Organizer
- Paid School Psychologist Internship (’21-’22)

Winter break externships are great opportunities to learn more about an industry and career of interest. If you have not attended an externship information session or received a recording, please contact Lisa Randolph at lrandolph@wm.edu, as it is a requirement to participate in the externships. To find externship opportunities, use the "Position Type" filter at the top of the Job Search page and select "Externship/Shadowing"

Education & Nonprofit Externships Available:
- Education & Collections (virtual) | Stratford Hall
- Wolf Trap Foundation for the Performing Arts
- Rocky Mountain Institute (virtual)
Employment Resources

**AcademicCareers**
Teaching Jobs in Universities, Community Colleges & Various Educational Institutes

**TIE**
The International Educator
Nonprofit Organization that Connects Teachers with International Schools Across the World

**TeachingJobs.com**
US Job Board Advertising K-12 Teaching Roles & STEM Education

**Employment Crossing**
Access to Jobs from Every Corporate, Government, Public Interest, and Others

**Teaching China**
Search Teaching Jobs in China

**K12JobSpot**
Spot Your Next Job in Education

**Internship Resources**

**Chegg**
Chegg Internships

**EDJOIN.org**
Education Job Site

**SchoolSpring**
One of the Most Popular Job Boards

**U.S. Department of Education**

**HigherEdJobs**
Admissions & Enrollment
Academic Advising
Student Affairs & Services
Career Development & Services

**Idealist.org**
Facing Job Interviews When You Have Facial Differences

Advice for people with facial differences for Disability Employment Month

Article by: Tara N. Lewis & Kathleen Bogart

"Interviewing for a job or internship can be anxiety inducing. The person who is conducting the interview is making assessments and judgements of qualifications, ability to do the job, alignment with company values and direction, ability to work with others, oral communication, facial expression, and body language. Approaching an interview takes practice and confidence. Approaching an interview as someone who has a disability adds an additional layer of anxiety."

Below are some resources that you can use to help reduce your anxiety while preparing for, and during, an interview.

RESOURCES:

Part 1 of this blog series, Facing Interviewees with Facial Paralysis: How Employers Can Create Equitable Interviews for Candidates

Changing Faces guide for applying to jobs

Changing Faces guide for preparing for a job interview

Changing Faces guide for going to a job interview

The full article by Dr. Tara N. Lewis & Dr. Kathleen Bogart can be found [here](#)
Resources For...

School Counselors

Childswork
Childsplay
21st Century Counseling Tools

School Games & Activities

AMERICAN
SCHOOL
COUNSELOR
ASSOCIATION

COVID-19 Resources

HOBSONS
Education Advances

Intersect Program

TEACH.COM
POWERED BY 2U

Helpful Resources

Student Teachers & New Teachers

edutopia

Toolkit for New Teachers

H-IQ

Expanding Student Creativity

¡Colorín Colorado!

Bilingual Resources: Spanish

Nasco Education

Lesson Plans & Activities

Kilgore
Independent School District

Bilingual/ESL Resources

Become

Resource Guide & Expert Advice

StudentGuide

Resources for New Teachers

SCHOLASTIC

25 Best Websites for Teachers

Bilingual Teacher:
Valuable Resources

PBS LearningMedia

Bring the World to Your Classroom
Professional Associations

Become a Member!

Council for American Private Education

American School Counselor Association

National Association of Cognitive-Behavioral Therapists

National Association of Social Workers

National Organization of Forensic Social Work

American Mental Health Counselors Association

The Association for Addiction Professionals

Association for Death Education & Counseling

National Association for College Admission Counseling

National Association of Cognitive-Behavioral Therapists

National Organization for Human Services

American Psychological Association

American Counseling Association

National Association of School Psychologists
ISSUES THAT MAY MATTER TO YOU

Separate & Unequal

Growing Up Poor in America

Sex Trafficking in America

A Subprime Education
Mental Health Resources

TEN PERCENT HAPPIER

The Immense Power of Giving a Crap

CNN health

How Parents Shape their Children's Mental Health

GLSEN

Championing LGBTQ+ Issues in K-12 Education

GROWING UP TRANS

Growing Up Trans
Questions about what to expect for In-Person Appointments, click above to watch a short video.