



LEARNING LEADERS
(RE)UNITE



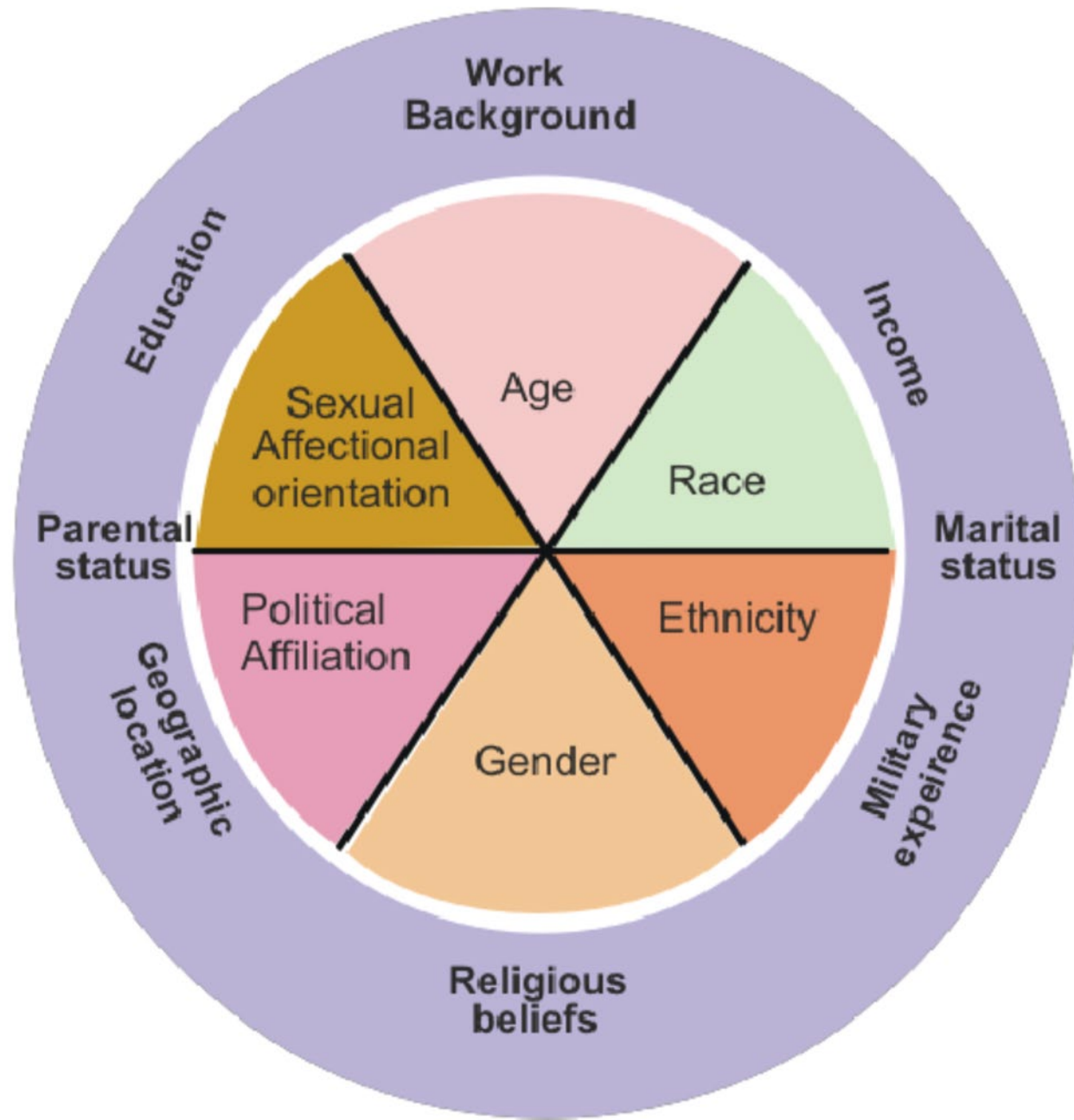
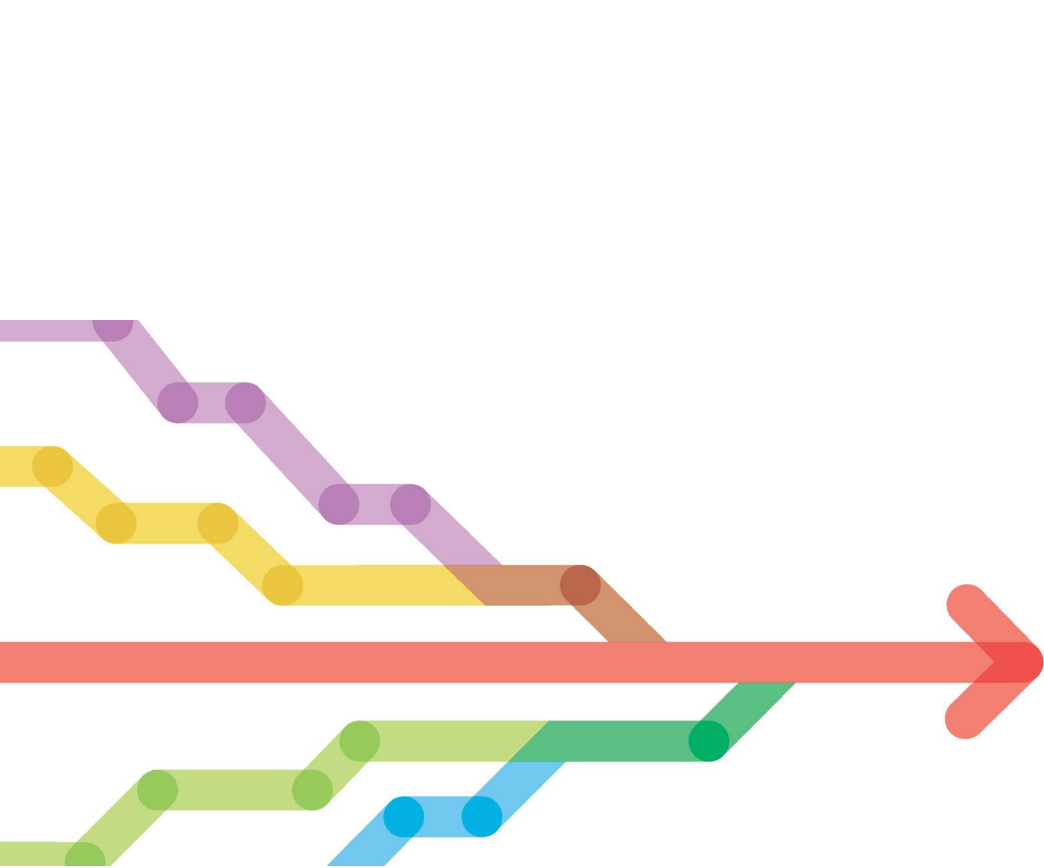
**SURN LEADERSHIP
CONFERENCE**

June 27-28, 2022



What You Need: Agreements for Working Together *An Invitation*

1. Action Guide and Pen
2. Self-Reflective Mindset
3. Undivided Attention
4. Physical & Mental Presence





You can't have relationships with
other people until you give birth to
yourself.

— *Sonia Sanchez* —

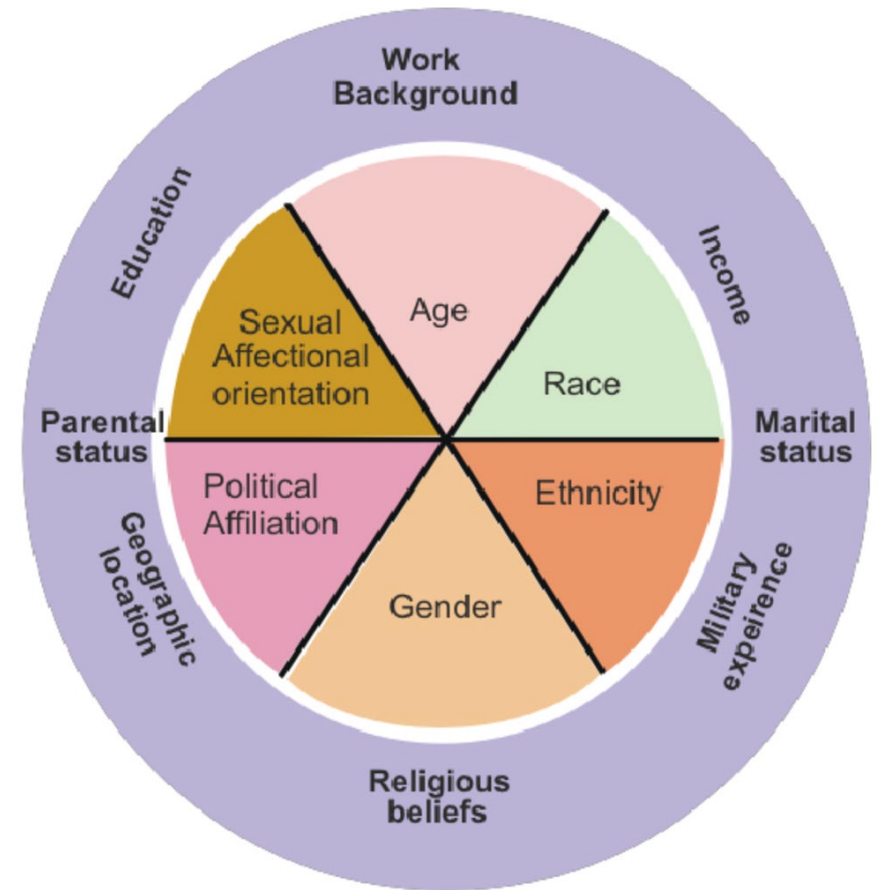
AZ QUOTES

Critically Reflect: Who are you?

1. Are you the you you tell people you are?
2. Are you the you you want other people to see you be?

Share

1. What are **your** hopes for our time today?
- OR
1. What do **you** want to offer this space?



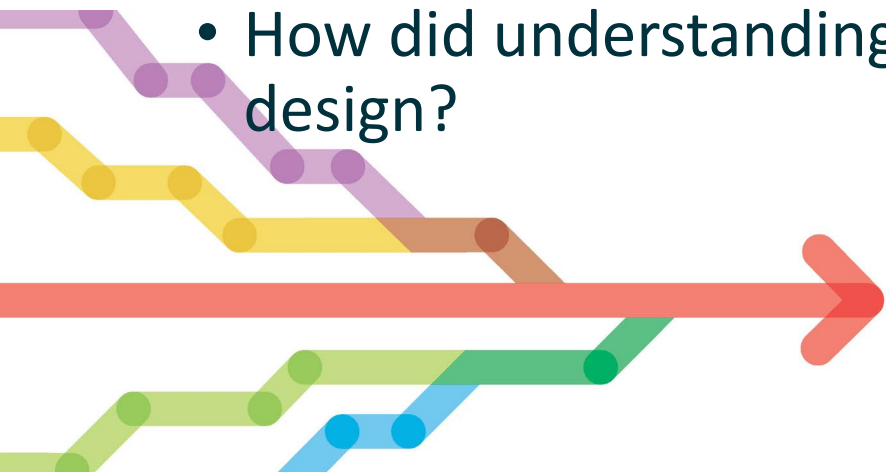


An Introduction to Hacking

In One Hour

Reflect on the Hack Process

- How did the “hacking” approach feel?
- Where did you have to use a hacking mindset:
 - Bias toward action
 - Start small
 - Fail forward and learn
- What are the advantages or disadvantages of hacking to meet a need?
- How could it work with more complex challenges in your school context?
- How did understanding your partner’s point of view contribute to your design?





BREAK
TIME

Rock, Paper, Scissors Rochambeau





Aspirations Partner Exercise





Aspiration Criteria

1. It's student-centered and considers your students furthest from opportunity.
2. It's about the **why** not the **how**.
3. It's not too broad.
4. It's positive.



Moving Forward Today

1. (Re)Unite Session I
2. (Re)Unite Session II

Time for lunch

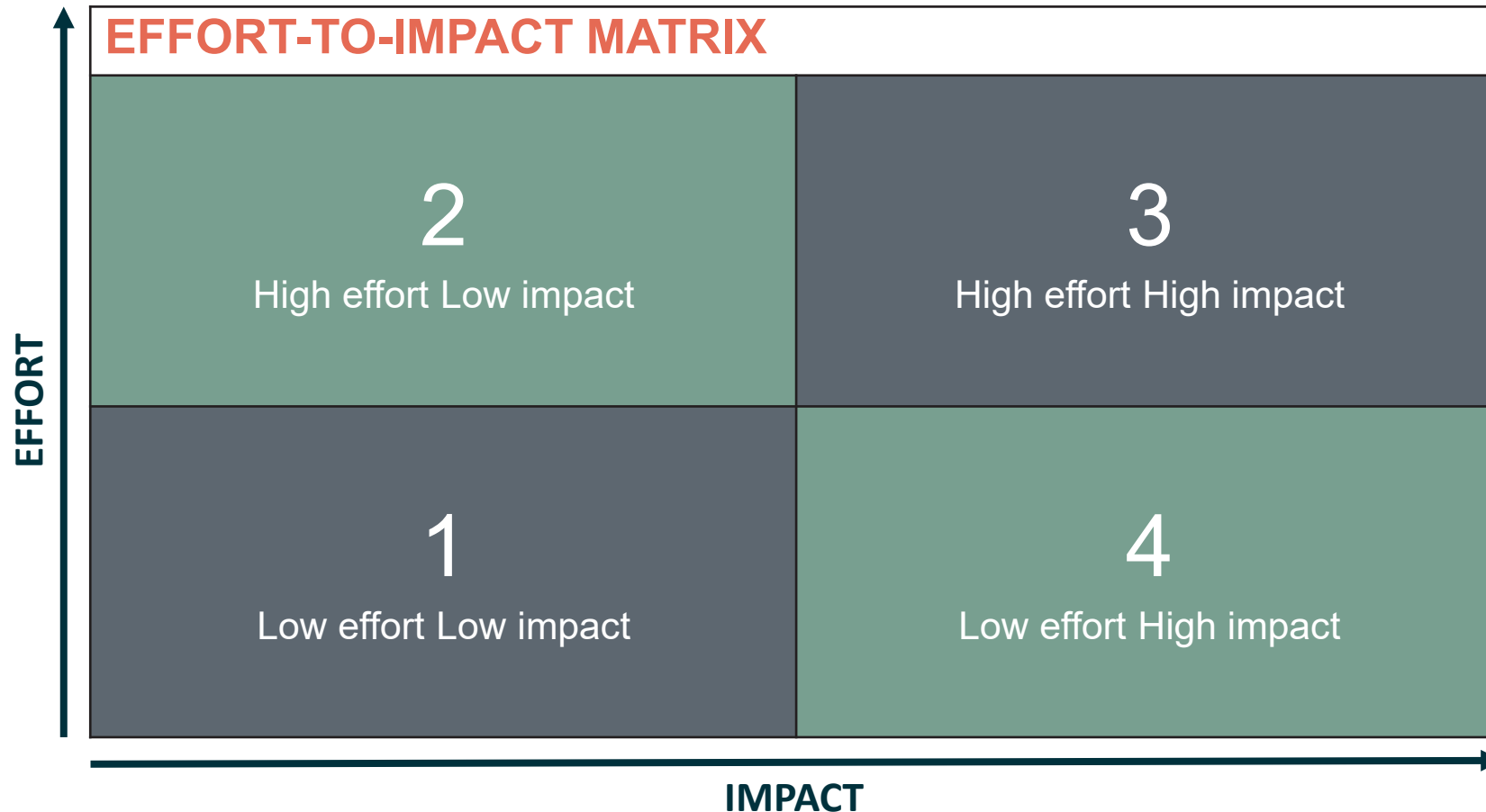




Reflect

- Where did you go?
- What did you hear?
- What are you thinking?

Where do you start when everything feels urgent?



Helmke, S. (2022). Where do you start when everything feels urgent? Use an effort-to-impact matrix. *Learning Forward*, 43 (2), pp.73-74.



Did someone say “Quick Win”?

Yes!

- ✓ Create a Live Poll
- ✓ Shadow a Student
- ✓ Check on the Student Safety Net
- ✓ Books & Resources
- ✓ Connections & Networking



Reflect

- Where did you go?
- What did you hear?
- What are you thinking?

What
will
you
do?

Culturally Responsive Leadership

Time

Instructional Coaching

**Design
Thinking
for
Perplexing
Problems**

Mentoring New Teachers

Mental Health

Communication

Leadership Pipeline

Assessment

Deeper Learning

Family Engagement

The Hack Mindset

what we mean when we talk about hacking

Keep the goals small,
the team tight, &
the timeline short.

start
small

Use “failures” as
opportunities to
learn.

Don't overthink it;
just try it.

Bias
to
Action

Fail
Forward



How will you do what you want to do?

Think.

What leader has had the most positive influence in your daily life?

What three words best describe what this person contributes to your life?



Gallup Poll Says ...

Followers need leaders who help meet four psychological needs:

1. Compassion
2. Stability
3. Trust
4. Hope

Lopez, S.J. (2013). Making hope happen: Create the future you want for yourself and others. Atria.



Spread Hope

1. Create and sustain excitement about the future
2. Knock down existing obstacles to goals and don't put up new ones
3. Reestablish goals – regoal – when the circumstances demand it

Lopez, S.J. (2013). Making hope happen: Create the future you want for yourself and others. Atria.

The background of the image consists of a teal-colored water surface with numerous concentric ripples and waves, creating a dynamic and textured pattern. The ripples vary in size and intensity, with some appearing as bright white highlights and others as darker teal shadows. The overall effect is one of movement and fluidity.

CHANGE

INNOVATE

HACK