

**2026 - 2027 SURN Principal Academy**  
**Program Information & Registration Agreement – 2025 Cohort, Year Two**  
SURN Division Member

**Academy Information**

SURN Principal Academy registration is open for the **2025 cohort** of principals and/or assistant principals **to continue in year two of the SURN Principal Academy**. We are eager to assist them again this year!

Principals will continue to grow their leadership skills to:

1. increase student engagement and deeper learning;
2. improve the supervision and feedback cycle between teachers and principals;
3. model exemplary, standards-based professional learning;
4. provide tools for data collection, observations, feedback, and leading professional learning; and
5. capitalize on collaboration and collegiality as principals learn from leaders, coaches, mentors, and peers to navigate ongoing changes and challenges in K-12 school leadership.

SURN partner superintendents or assistant superintendents are invited to authorize principals and assistant principals to **continue** in this two-year long professional development series. For **each principal** selected, please fill in the registration form and sign the agreement.

Knowing that the principal is second only to the teacher in a school's student achievement and knowing the **critical role principals play in teacher retention**, the time is now to prioritize principal professional learning. Please note: SURN continues to actively seek out external funding, prioritizing the SURN Principal Academy. Currently no grants fund this work; however, we have worked hard with the budget and are **not raising the price of registration for SURN Division Members**.

The cost for this year is \$4,200 billed in two equal installments, due November 13, 2026, and February 19, 2027. SURN will invoice the division upon receipt of the registration information. ***Note: Divisions may pay the entire cost upfront if that is preferred.***

**Participants receive:**

- ✓ 4 interactive professional learning days at William & Mary School of Education;
- ✓ a principal coach for small group coaching to include 3 synchronous remote meetings;
- ✓ opportunity for collaborative site visits with coaching group;
- ✓ access to e-Observations online for conducting and compiling academy observations (your principals are trained in this, and we will continue to provide access);
- ✓ principal support and academic optimism (collective self-efficacy, trust, and academic press) survey access and training for administration and interpretation;
- ✓ professional books, articles, and materials; and
- ✓ ongoing, high-quality professional learning from William & Mary School of Education faculty and professionals.

## Registration Information

SURN Member Division: \_\_\_\_\_

Selected Principal/Assistant Principal's Name: \_\_\_\_\_

Selected Principal/Assistant Principal's Email Address: \_\_\_\_\_

The administrator is a/an (*check*):  principal  assistant principal

School Name: \_\_\_\_\_

School Level (*check*):  elementary  middle  high

### As the superintendent/designee, I agree to support the principal whom I support by:

- Notifying the principal whom I select for inclusion of his/her nomination in the **continued 2025 cohort** and explaining my expectation for full participation in all sessions. SURN will follow up with the principal with details as well.
- Authorizing and providing coverage as needed for professional leave for four days (September 30 & November 12, 2026, and February 18 & April 21, 2027) throughout the academic year to participate in leadership development sessions with SURN at William & Mary School of Education.
- Authorizing and supporting principal use of SURN observation protocols to collect data for teacher feedback.
- Authorizing and supporting principal administration and use of teacher survey of indicators of principal support and academic optimism.
- Authorizing professional leave for online coaching sessions (November 2026; January & March 2027).
- Authorizing professional leave for collaborative observations with team (2).
- Designating funds and agreeing to pay the Principal Academy invoice(s).
- Contributing to the cost of the Principal Academy by providing the principal with a device that can readily connect to the school network to access the web-based observation tools.

Superintendent/designee's Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Email signed forms to [surn@wm.edu](mailto:surn@wm.edu) by August 28, 2026.