



# SOE DEI WEEKLY

THE WEEKLY DIVERSITY AND INCLUSION GOINGS ON

February 21, 2022 • ISSUE 37 • SOE OFFICE OF DIVERSITY, EQUITY, AND INCLUSION



JOIN US FOR A COURAGEOUS CONVERSATION

## WHITEWASHING OF PUBLIC EDUCATION

How We Move Forward as Educators

FEB 21 AT 6:00 PM

REGISTER: [education.wm.edu/courageous](https://education.wm.edu/courageous)



William & Mary School of Education

### UPCOMING W&M EVENTS

FEB 22 AT 10:30 AM: **STAND AND FIGHT: THE LIFE OF VICE ADMIRAL SAMUEL GRAVELY, JR.**

**W&M LAW SCHOOL BLACK EXCELLENCE SPEAKER: BARBARA L. JOHNSON J.D. '84**

February 22 AT 1:00 PM

FEB 22 AT 5:30 PM: **SCHOOL CHOICE AND DIVERSITY IN THE U.S.: HOW RACE, POLITICS, AND VALUES INFLUENCE POLICY AND SHAPE SCHOOL COMMUNITIES**

**W&M ENVIRONMENTAL JUSTICE & RACIAL EQUITY DISCUSSION**

February 23, 2022

FEB 24 AT NOON: **W&M BLACK FACULTY & STAFF FORUM VIRTUAL BLACK HISTORY MONTH SPEAKER BRIAN WOOLFOLK, JD '96 - NAVIGATING ADVERSITY**

FEB 24/MAR 28/APR 18: **HOW TO (REALLY) BE AN ANTIRACIST TRAINING** THREE-PART WORKSHOP SERIES.

FEB 24 AT 6:00 PM: **BLACK HISTORY: LOCAL, LIVING, AND IMAGINATIVE - DESCENDANT STORIES LEMON'S LEGACIES PORCH TALK**

FEB 25 AT 12:30 PM: **TOOL OF EVERY EMPIRE, PAPER AND STICK BY PRISCILLA WASHINGTON**

FEB 26 AT 3:00 PM: **W&M RICHMOND - BOOK CLUB "BETWEEN THE WORLD AND ME" BY TA-NEHISI COATES**

MARCH 30: **SOE DEI MINI-GRANTS SUBMISSION DEADLINE**

### TIP OF THE WEEK

School counselors continually work toward cultural competence and address racism and bias through the implementation of a data-informed school counseling program. Guided by the ASCA National Model (2019), school counselors shape ethical, equitable and inclusive school environments.

School counselors engage in self-reflection, develop knowledge and skills, and advocate for the equitable treatment of all students through action to address broader issues of systemic and institutional racism. They seek to address policies, practices and guidelines contributing to the inequities experienced by students from racially diverse backgrounds in the pre-K-12 setting. We all can follow these practices that help to address the needs of students who have been pushed to the margins.

– From [schoolcounseling.org](https://schoolcounseling.org)

### DEI OPPORTUNITIES



**Queering Black History: A Roundtable on the Radical Queer Black Feminist Legacy of Pauli Murray**  
Feb 24 at 6:30 pm



**Special Edition: WM Tangible Solutions**  
Feb 25 at noon



**Webinar: Annotated Bibliography on First-generation Students: What the Research Tells Us**  
Mar 10 at 3 pm. Free, Virtual, Registration required



**Women of Color Conference**  
Mar 10-12. Virtual



**2022 AAC&U Conference on Diversity, Equity and Student Success**  
Mar 17-19. Virtual attendance option



**2022 CSCC Conference "Realizing Equity in and Through Community Colleges"**  
Mar 31 - Apr 2



**Hampton Roads Social Justice Conference**  
April 11-12



**The Experiences of Colorism on the Mental Health of Women of Color**  
Currently seeking participants for this study who are (a) a woman of color (b) above the age of 21 and (c) are enrolled in a graduate program. If eligible please contact [anambiar@wm.edu](mailto:anambiar@wm.edu) for more information!

### RESOURCES OF THE WEEK



**History of "Lift Every Voice and Sing"**



**Code Switch: Some Of The People Knew Magic**



**Virginia Veteran and Family Support**



**Diversity Richmond**



**Why pronouns matter**



**Veterans Support: Accessing Educational Resources**



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**DEI COMMENT BOX**  
Share your feedback and ideas

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