

SOE DEI WEEKLY THE WEEKLY DIVERSITY AND

INCLUSION GOINGS ON

September 8, 2021 · ISSUE 19 · SOE OFFICE OF DIVERSITY, EQUITY, AND INCLUSION



Annual CSD Block Party (sponsored by the Center for Student Diversity) September 10 at 5:30 p.m. LEARN MORE >

UPCOMING EVENTS

SEPT 13 AT 5PM: DEI FILM DISCUSSION: 9/11

SEPT 8 AT 12PM: CAREER DIVERSITY EXPO (sponsored by the Cohen Career Center)

POSTPONED: DEI ICE CREAM SOCIAL & PROGRAM **EXPO** Stay tuned for updates.

SEPT 28 AT 5PM: DEI STUDENT MINGLE/TRIVIA **NIGHT** (VIRTUAL)

OCT 29: W&M IDEA GRANTS SUBMISSION DEADLINE

NOV 7-9: IGNITE-FUTURE FACULTY DEVELOPMENT PROGRAM

DATE TBD: CRITICAL RACE THEORY LUNCH AND **LEARN** (In collaboration with the Office of DEI)

TIP OF THE WEEK

- The **BRAVE** Framework can be tool in facilitating conversations about race in professional settings:
 - Build the intention, focus, and safety needed to have honest conversations about race.
 - Respect the sensitivity of the topic while challenging people to go beyond the superficial
 - Acknowledge the uncomfortable realities of the past and the present.
 - Validate the experiences of your racially marginalized colleagues, students, and peers. Emphasize how your community is prioritizing goals and metrics around racial equity.
 - Adapted from MIT Sloan School of Management

RESOURCES OF THE WEEK



Inclusive Teaching Resources & Strategies - University of Michigan



Confront Colorism Guide

Disarming Racial Microaggresions: Microintervention Strategies - Sue et al., (2019)

20 Organizations Fighting the Texas Abortion Ban

Teaching Students with Disabilities



Learn about literacy needs worldwide in honor of International Literacy Day

Learn about threats to access to education in support of the International Day to Protect Education from Attack

Guide for LGBTQ Students Navigating Graduate Education

DEI OPPORTUNITIES

Active Allyship: Persisting in Advocacy for Diversity, Equity, and Inclusion September 7, 2021 at 2:00pm



Becoming an Antiracist Leader (VCU) September 28, 2021 (Series Kickoff)



INTERNATIONAL CONFERENCE ON GLOBAL DIVERSITY AND INCLUSION IN HIGHER EDUCATION Proposals due Sept 30, 2021



Slow Factory - Open Edu Fall Semester

Volunteer to Assist Afghan Human **Rights Efforts Inside and Outside** Afghanistan



Sex Education Online Workshops at Rutgers



Intern with UNESCO to address gaps in access to education



William & Mary School of Education

DEI COMMENT BOX

Share your feedback and ideas

Dr. Natoya Haskins SoE Director of DEI nhhaskins@wm.edu