



SOE DEI WEEKLY

THE WEEKLY DIVERSITY AND INCLUSION GOINGS ON

September 21, 2021 • ISSUE 21 • SOE OFFICE OF DIVERSITY, EQUITY, AND INCLUSION

William & Mary School of Education

TRIVIA NIGHT

DEI Student Mingle/Trivia Night
September 28 at 5:00 p.m. (Virtual)

[LEARN MORE >](#)

UPCOMING EVENTS

SEPTEMBER 30 AT 6PM: **A LATINX/LATINO/A/HISPANIC HEALING CIRCLE: A SAFE SPACE FOR REFLECTION AND COMMUNITY**

OCTOBER 4 AT 3PM: **DEI ROCK PAINTING EVENT**

OCTOBER 9 AT 12:30PM: **DEDICATION OF HULON L. WILLIS, SR. HALL (the first African-American student to enroll at William & Mary)**

OCTOBER 11: **TO ESCUCHANDO CON COMPASIÓN: CENTERING LATINE/LATINX/LATINO NARRATIVES IN EDUCATION**

SOE FALL BOOK DISCUSSION: THE BLUEST EYE BY TONI MORRISON
OCTOBER 25 AT 6PM

NOVEMBER 7-9: **IGNITE-FUTURE FACULTY DEVELOPMENT PROGRAM**

TIP OF THE WEEK

September 17th was the 2nd International Equal Pay Day. On average, women in the United States are paid 20% less than men. And if you break it down by race and ethnicity, the pay gap is even worse—Black women are paid 38% less and Latinas are paid 47% less. Four strategies that can be used by institutions and individuals included: **1.** examine pay by race and gender **2.** ensure that hiring, raises, and promotions are fair and free from bias **3.** make sure women have equal opportunities for advancement **4.** make it a norm for women to negotiate

— Adapted from LEAN IN

RESOURCES OF THE WEEK

Celebrating Hispanic Heritage Month

- Celebrate Hispanic Heritage month with the Latin Ballet of Virginia's presentation of 'Alma Latina' at the Amphitheater at Pocahontas State Park
- Learn about how LGBTQIA+ individuals navigate the 'second adolescence' that they experience
- VMFA Celebrates National Hispanic Heritage Month 2021
- Colleges Must Take a New Approach to Systemic Racism
- Career Exploration Through the Lens of Equity
- How to Have Brave Conversations
- Afro-Latino Identities in the U.S. and Double Marginalization

DEI OPPORTUNITIES

- Meeting Higher Education's Next Great Challenge: Ensuring Full Inclusion for Students with Disabilities
September 21 and October 5, 2021 at 12:00pm
- Leadership for Racial Equity in Schools and Beyond
September 22, 2021 at 2:00pm
- AERA Minority Dissertation Fellowship in Education Research Informational Webinar
September 23, 2021 at 3:00pm
- Rethinking Student Success: Well-Being and Flexibility in Higher Education
October 7, 2021
- 2021 Latinx Connect Conference
October 14-16, 2021 at 2:00pm
- Point Foundation Scholarship for LGBTQ Students
Due November 1, 2021
- Latino Heritage Internship Program (LHIP)



William & Mary School of Education

DEI COMMENT BOX
Share your feedback and ideas

Dr. Natoya Haskins
SoE Director of DEI
nhaskins@wm.edu