



SOE DEI WEEKLY

THE WEEKLY DIVERSITY AND INCLUSION GOINGS ON

October 25, 2021 • ISSUE 26 • SOE OFFICE OF DIVERSITY, EQUITY, AND INCLUSION

Expanding your Implicit Bias IQ

Strategies for the Classroom

Workshop
Virtual OR In-Person
Nov. 19, 9am-Noon

REGISTER NOW

UPCOMING EVENTS

OCT 25 AT 6PM: **SOE FALL BOOK DISCUSSION: THE BLUEST EYE BY TONI MORRISON**

OCT 29 AT 9:30AM: **EQUITY INFORMED MEASUREMENT: INSTRUCTION & RESEARCH DEI QUANTITATIVE STRATEGIES (SESSION II)**

OCT 28 AT 3PM: **THE STATE OF NATIVE AMERICAN VETERANS IN 2021**
(free webinar/registration required)

OCT 28 AT 6PM: **BROWN TABLE TALK: MAINTAINING FRIENDSHIPS BETWEEN WOMEN**

OCT 29: **W&M IDEA GRANT DEADLINE**

OCT 30 AT 1PM: **REBELLION & RUNAWAY WALK**

NOVEMBER 19 AT 9AM: **EXPANDING YOUR IMPLICIT BIAS IQ: STRATEGIES FOR THE CLASSROOM WORKSHOP**

TIP OF THE WEEK

A **microaggression** is a statement, question, or action that subtly demonstrates hostility or discrimination against members of a historically marginalized group. It could be intentional or unintentional. Those on the receiving side of microaggressions could feel uncomfortable, unwelcomed and/or offended.

In the classroom and in professional interactions:

- 1. Acknowledge the moment** and address it immediately.
- 2. Breathe** and pause.
- 3. Reiterate** class norms.
- 4. Acknowledge the emotions** in the room.
- 5. Validate** and support those targeted.
- 6. Follow up** with affected individuals.

RESOURCES OF THE WEEK

- How Natural Disasters Benefit Rich People But Make the Poor, Poorer**
- End Imposter Syndrome in Your Workplace**
- National Organization on Disability: Accessibility**
- The Barriers that Remain Unbroken: A Celebration and a Revival of the American with Disabilities Act**
- Learn about Sportable, an adaptive sports club in Richmond creating opportunities for individuals with physical disabilities**

DEI OPPORTUNITIES

- Well-Read Black Girl Festival**
October 26-30
- In Conversation with Keri Gray (Founder & CEO of National Alliance of Melanin Disabled Advocates)**
October 28 Instagram Live @blackwomenradicals
- Sustainable Organizing for Sustainable Movements**
October 29 | Slow Factory Open Education
- Engaging with Our Ancestors for Intergenerational Healing: A Live Online Workshop with Dr. Jennifer Mullan**
October 30-31
- Our Future in Mind: Mental Health Summit**
November 5-6, Live stream



William & Mary
School of Education

DEI COMMENT BOX
Share your feedback and ideas

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