



SOE DEI WEEKLY

THE WEEKLY DIVERSITY AND INCLUSION GOINGS ON

November 8, 2021 • ISSUE 28 • SOE OFFICE OF DIVERSITY, EQUITY, AND INCLUSION



2021 HORNSBY LECTURE: NOVEMBER 17 AT 6:15 P.M.
How to Achieve Educational Equity
Dr. Howard E. Fields III
REGISTER NOW

UPCOMING EVENTS

NOV 9 AT 2:00 PM: **THE LESSONS FROM MAKING FIRST-GEN A PRIORITY**
THE CHRONICLE OF HIGHER EDUCATION

NOV 11 AT 8:00 AM: **VETERANS DAY PARADE**
VIRGINIA BEACH OCEANFRONT

NOV 11 AT 11:00 AM: **VIRGINIA'S VETERANS DAY CEREMONY**

NOV 15 AT 6:00 PM: **COURAGEOUS CONVERSATION** THE PATH FORWARD FOR EQUITY

NOV 16 AT 6:00 PM: **HIGHER ED SALON BY DR. JORGE BURMICKY: LEADERSHIP BY DESIGN**

NOV 17 AT 6:15 PM: **2021 HORNSBY LECTURE BY DR. HOWARD FIELDS: EDUCATIONAL EQUITY**

DEC 10 AT 9:00 AM: **EXPANDING YOUR IMPLICIT BIAS IQ WORKSHOP**

TIP OF THE WEEK

November 11th is Veterans Day! Thank you for your service!

Top ten things student veterans would like faculty to know: 1. Attending college can be intimidating. 2. "I have a VA appointment." is not the same as "I have a doctor's appointment." 3. A classroom can feel like chaos. 4. Seating selection is more than just a chair. 5. Being accessible beyond the classroom builds connections. 6. Communication is key for success. 7. Recording a lecture can have a positive impact. 8. Instructional delivery style can make a difference. 9. Prepare, prepare, prepare! 10. You are not alone in supporting your student veterans. Adapted from [this source](#).

RESOURCES OF THE WEEK

- [History of Veterans Day](#)
- [Military & Veterans at William & Mary](#)
- [Veteran's Homefront](#)
- [November 9 is World Freedom Day](#)
- [100 Ways to Support-Not Appropriate From Native People](#)
- [Stop the Line 3 Pipeline](#)
- [Indigenous LGBTQ2S+ Artists](#)
- [Addressing Cultural Appropriation in the Classroom: Tools and Resources](#)

DEI OPPORTUNITIES

- [Unlearning Eurocentric Beauty Standards](#)
November 12, 2021 at 12:00pm
Slow Factory Open Education
- [Redskins, Reservations Dogs, and Residential Schools: A Conversation on Indigenous Media Coverage](#)
November 17, 2021 at 7:00pm
- [Transcending the Punishment Paradigm; The Promise of Restorative and Transformative Practices](#)
November 20, 2021 at 12:00pm
- [Mental Health, Racism, and Advocacy in Alaska: A Discussion with Dr. Ebony McClain](#)
November 21, 2021 at 5:30pm
- [26th Annual American Indian Heritage Celebration - Registration required \(Free\)](#)
November 22, 2021 at 9:30am
- [National Conference for Student Veterans of America](#)
January 6-8, 2022