



# SOE DEI WEEKLY

THE WEEKLY DIVERSITY AND INCLUSION GOINGS ON

November 16, 2021 • ISSUE 29 • SOE OFFICE OF DIVERSITY, EQUITY, AND INCLUSION



HIGHER EDUCATION SALON: NOVEMBER 16 AT 6 P.M.  
**LEADERSHIP BY DESIGN**  
Dr. Jorge Burmicky  
**REGISTER NOW**

## UPCOMING EVENTS

NOV 16 AT 6:00 PM: **HIGHER ED SALON BY DR. JORGE BURMICKY: LEADERSHIP BY DESIGN**

NOV 17 AT 6:15 PM: **2021 HORNSBY LECTURE BY DR. HOWARD FIELDS: EDUCATIONAL EQUITY**

NOV 18 AT 8:00 PM: **AMP LECTURE SERIES: BORN ON THE MOVE** SADLER CENTER

NOV 30 AT 6:00 PM: **ROBERTO JAMORA'S ASIAN CENTENNIAL PRINT UNVEILING** VIRTUAL EVENT VIA THE ASIAN CENTENNIAL COMMITTEE AND THE MUSCARELLE

DEC 10 AT 9:00 AM: **EXPANDING YOUR IMPLICIT BIAS IQ WORKSHOP**

## TIP OF THE WEEK

**What is an affinity group?** An affinity group is a designated “safe space,” where everyone in that group shares a particular identity. This identity can be based on race, gender, sexual orientation, language, nationality, physical/mental ability, socio-economic class, family structure, religion, etc. Affinity groups can be a place for underrepresented people in a community to come together to feel less isolated and more connected. During affinity groups participants might share and talk about their experiences or focus on working towards a particular mission or goal.






**There is still time for you to sign up for the SOE's DEI Affinity groups! We welcome you and want to foster a space of belongingness.**

**SIGN UP FOR A DEI STUDENT AFFINITY GROUP**

## RESOURCES OF THE WEEK

-  [The Human Rights Campaign](#)
-  [An Introduction to LGBTQ+ Allyship Webinar \(free - prerecorded\)](#)
-  [Strategies for Addressing Mental Health Support on Campus](#)
-  [Is it Possible to Change An Oppressive Workplace from the Inside](#)
-  [What is COP26?](#)
-  [Center for First-generation Student Success](#)
-  [William & Mary's Puller Veterans Benefits Clinic](#)

## DEI OPPORTUNITIES

-  [Redskins, Reservations Dogs, and Residential Schools: A Conversation on Indigenous Media Coverage](#)  
November 17, 2021 at 7:00pm
-  [Transcending the Punishment Paradigm; The Promise of Restorative and Transformative Practices](#)  
November 20, 2021 at 12:00pm
-  [Mental Health, Racism, and Advocacy in Alaska: A Discussion with Dr. Ebony McClain](#)  
November 21, 2021 at 5:30pm
-  [26th Annual American Indian Heritage Celebration - Registration required \(Free\)](#)  
November 22, 2021 at 9:30am
-  [National Conference for Student Veterans of America](#)  
January 6-8, 2022



William & Mary  
School of Education

**DEI COMMENT BOX**  
Share your feedback and ideas

Dr. Natoya Haskins  
SOE Director of DEI  
nhaskins@wm.edu