



# SOE DEI WEEKLY

THE WEEKLY DIVERSITY AND INCLUSION GOINGS ON

MARCH 1, 2021 • ISSUE 3 • SOE OFFICE OF DIVERSITY, EQUITY, AND INCLUSION

JOIN US!  
DEI Book Study  
March 31 at 6pm

# The Likeability Trap

HOW TO BREAK FREE AND SUCCEED AS YOU ARE

## Alicia Menendez

## UPCOMING EVENTS

**MAR 2: WE ARE ONE: ACKNOWLEDGEMENT, COMPASSION & UNITY**  
STUDENT DIVERSITY & INCLUSION SYMPOSIUM

**MAR 4: DROP-IN SESSIONS**  
FACULTY 10:30AM | STUDENT 2PM | STAFF 3PM  
MEETING ID: 93420124747 | PASSCODE: 788921

**MAR 10 AT 6PM: ON THE BASIS OF SEX**  
A CINEMATIC DISCUSSION

**MAR 18 AT NOON: SOE FACULTY & STAFF WOMEN'S NETWORK**

**MAR 24 AT 6PM: ALLY TO ACCOMPLICE**  
PANEL DISCUSSION ([LINK TO COME](#))

**MAR 31 AT 6PM: DEI BOOK STUDY**  
THE LIKEABILITY TRAP: HOW TO BREAK FREE AND SUCCEED AS YOU ARE BY ALICIA MENENDEZ ([LINK TO COME](#))

## RESOURCES OF THE WEEK

**Zero Discrimination Day**  
March 1 is Zero Discrimination Day. Learn how you can participate.

**World Wildlife Day**  
Learn how to support indigenous communities, forests, and forest wildlife during World Wildlife Day.

**How inequities are surfacing in COVID-19 vaccine distribution**  
American Medical Association

**Girls Equity and Empowerment Resource List**  
Making Caring Common Project, HGSE

**Services and support for nontraditional students**  
Journal of Adult and Continuing Education

## TIP OF THE WEEK

"Instead of pushing non-traditional students to adopt mainstream academic skills, perspectives, and thought processes, we should open our classroom doors to teaching content and academic skills from a wide array of diverse traditions so that every single student will feel included."  
--Schuerholz-Lehr, 2007; retrieved from stanford.edu

## DEI OPPORTUNITIES

**WOMEN OF COLOR IN EDUCATION: CREATING SPACES FOR WOMEN OF COLOR TO THRIVE - MARCH 18**

**LEMON PROJECT SYMPOSIUM**  
MARCH 22-27

**WHITE PRIVILEGE CONFERENCE 2021**  
APRIL 7-10

**FACULTY WOMEN OF COLOR IN THE ACADEMY NATIONAL CONFERENCE**  
APRIL 9-10

**SAFE SPACE TRAINING FOR THE SCHOOL OF EDUCATION - APRIL TBA**



William & Mary  
School of Education

**DEI COMMENT BOX**  
Share your feedback and ideas

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