



SOE DEI WEEKLY

THE WEEKLY DIVERSITY AND INCLUSION GOINGS ON

December 13, 2021 • ISSUE 32 • SOE OFFICE OF DIVERSITY, EQUITY, AND INCLUSION



ADD YOUR VOICE! TAKE THE
**DIVERSITY AND EQUITY
CAMPUS CLIMATE SURVEY**

UPCOMING EVENTS

DEI FINAL OFFICE HOURS OF 2021
TUESDAY 9 – 11 AM

DEC 16: **SOE AFFINITY GROUP
FACILITATOR TRAINING**

DEC 20: LAST DAY TO SUBMIT THE
**DIVERSITY AND EQUITY CAMPUS
CLIMATE SURVEY**

MICRO DEI GRANTS
UP TO \$250 ARE STILL AVAILABLE FOR
2021-2022

TIP OF THE WEEK

Latinx is a gender-neutral American English neologism, sometimes used to refer to people of Latin American cultural or ethnic identity in the United States. The {-x} suffix replaces the {-o/-a} ending of Latino and Latina that are typical of grammatical gender in Spanish. Its plural is Latinxs.

[Learn more about the term and its usage](#)

RESOURCES OF THE WEEK



Latino, Hispanic, Latinx, Chicano:
The History Behind the Terms
History.com



The Complexity of the “x” in Latinx: How Latinx/a/o Students Relate to, Identify With, and Understand the Term Latinx
Journal of Hispanic Higher Education



The Concrete Ceiling
Stanford Social Innovation Review



7 Circles of Whiteness
Alishia McCullough



Imposter Syndrome
Dare to Lead Podcast by Brené Brown with guests Jodi-Ann Burey and Ruchika Tulshyan

DEI OPPORTUNITIES



Insights from First-Gen Students
Chronicle of Higher Education
December 13, 2021 at 2:00 pm



Next Steps for the Inclusive Classroom
December 15, 2021 at 2:00 pm
(virtual — registration required)



Black Racial Trauma Support Group
Every other Sunday at 4:00 pm PST



National Conference for Student Veterans of America
January 6-8, 2022



Eating Disorder Support Group for Black Folks
Third Tuesday of each month at 7:00 pm PST



15th Annual LEAD (Latina Empowerment & Development) Conference
February 4-5, 2022 at Harvard University
(Register by January 7)



William & Mary
School of Education

DEI COMMENT BOX
Share your feedback and ideas

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